

January 10, 2019
SPRINGFIELD, OHIO

BUDGET HEARING

The Board of Education of the Springfield City School District, in accordance with Section 5705.30, Ohio Revised Code, held a Public Hearing on the Budget for the period of July 1, 2019 through June 30, 2020, at the Clark Center, Treasurer's Office, 1500 W. Jefferson St., Springfield, Ohio 45506 at 5:00 p.m. on Thursday, January 10, 2019.

Legal Notice of the hearing appeared in the Springfield News-Sun on Monday, December 24, 2018.

LEGAL NOTICE

THE SPRINGFIELD CITY SCHOOL DISTRICT PROPOSED TAX BUDGET IS OPEN TO INSPECTION

Notice is hereby given that copies of the proposed Springfield City School District tax budget for the fiscal year of July 01, 2019 through June 30, 2020 is now on file in the office of the Treasurer of the Board of Education, and open to inspection of the public pursuant to Ohio Revised Code 5705.28.

The budget is expected to be approved in its entirety by the Springfield City Board of Education on Thursday January 10, 2019. A public hearing on the proposed budget will be held at the Clark Center, 1500 West Jefferson Street, Springfield, Ohio beginning at 5:00 p.m. on January 10, 2019.

Signed:
Nicole Cottrell
Treasurer
Board of Education

(copy of Legal Notice is attached at the end of the 1-10-19 Board Minutes)

Tax Budget: Submitted to the Board of Education prior to January 15 as a proposed operating budget for the fiscal year that will commence on July 1. It includes proposed expenditures and the means of financing for all funds. Public hearings are publicized and conducted to obtain taxpayers comments. The purpose of the budget document is to reflect the need for existing or increased tax rates. The Board-adopted tax budget must then be filed with the County Budget Commission no later than January 20.

There were no community questions held at the Budget Hearing.

At 5:15 p.m. the Budget Hearing was closed.

January 10, 2019
SPRINGFIELD, OHIO

The Board of Education of the Springfield City School District met in Executive Session at 5:30 p.m. at the Clark Center, 1500 West Jefferson Street, Springfield, Ohio 45506, on Thursday, January 10, 2019.

Call to Order was given by Board President Pro Tempore, Ed Leventhal.

Roll Call was taken by the Treasurer and five board members were present: Anita Biles, Jamie Callan, Carol Dunlap, Ed Leventhal, and Chris Williams.

Ms. Biles moved to go into CONFIDENTIAL EXECUTIVE SESSION for the purpose of discussing: 1) ORC 121.22 (G) (1) the appointment, employment, discipline, promotion, or compensation of an employee, student and/or school officials.

Mr. Williams seconded the motion.

TIME IN: 5:35 P.M.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Leventhal	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 5-0

Dr. Robert Hill and Nicole Cottrell joined the Board of Education in Executive Session.

At 6:05 p.m. the Board of Education returned to public session.

ORGANIZATIONAL MEETING

President Pro Tempore, Ed Leventhal, led those in attendance in the **Pledge of Allegiance**.

Welcome by President Pro Tempore, Ed Leventhal.

AGENDA ITEM 1 – Resolution No. 2019-01

Nominations for the office of Board of Education President for calendar year 2019:

Ms. Biles nominated Mr. Ed Leventhal

Mr. Callan moved that nominations for the office of President be closed.

Mrs. Dunlap seconded the motion.

ROLL CALL: Ms. Biles aye
Mr. Callan aye
Mrs. Dunlap aye
Mr. Leventhal aye
Mr. Williams aye

Motion Carried: 5-0

AGENDA ITEM 2 – Resolution No. 2019-02

Election of the Board of Education President for the calendar year of 2019 by board members stating the name of the board candidate for whom they are voting is as follows:

Roll Call: Ms. Biles Edward Leventhal
Mr. Callan Edward Leventhal
Mr. Leventhal Edward Leventhal
Mrs. Dunlap Edward Leventhal
Mr. Williams Edward Leventhal

Board of Education President for 2019: Mr. Edward Leventhal

AGENDA ITEM 3 – RESOLUTIONS No. 2019-03

Nominations for the office of Board of Education Vice-President for calendar year 2019:

Mr. Williams nominated Ms. Anita Biles

Mr. Williams moved that nominations for the office of Vice-President be closed.

Ms. Dunlap seconded the motion.

ROLL CALL: Ms. Biles aye
Mr. Callan aye
Mrs. Dunlap aye
Mr. Leventhal aye
Mr. Williams aye

Motion Carried: 5-0

AGENDA ITEM 4 – RESOLUTION No. 2019-04

Election of the Board of Education Vice President for the calendar year of 2019 by board members stating the name of the board candidate for whom they are voting is as follows:

Roll Call:	Ms. Biles	<u>Anita Biles</u>
	Mr. Callan	<u>Anita Biles</u>
	Mr. Leventhal	<u>Anita Biles</u>
	Mrs. Dunlap	<u>Anita Biles</u>
	Mr. Williams	<u>Anita Biles</u>

Board of Education Vice President for 2019: Ms. Anita Biles

AGENDA ITEM 5 – RESOLUTION No. 2019-05

Nicole Cottrell administered the **OATH OF OFFICE** to Mr. Edward Leventhal as President of the Board of Education. (see related attachment at the end of the board minutes)

I, Edward Leventhal, do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of Ohio; and that I will faithfully and impartially discharge my duties as President of the Springfield City School District Board of Education, Clark County, Ohio, to the best of my ability and in accordance with the laws now in effect and hereafter to be enacted, during my continuance in said office and until my successor is chosen and qualified.

Nicole Cottrell administered the **OATH OF OFFICE** to Ms. Anita Biles as Vice-President of the Board of Education. (see related attachment at the end of the board minutes)

I, Anita Biles, do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of Ohio; and that I will faithfully and impartially discharge my duties as Vice President of the Springfield City School District Board of Education, Clark County, Ohio, to the best of my ability and in accordance with the laws now in effect and hereafter to be enacted, during my continuance in said office and until my successor is chosen and qualified.

AGENDA ITEM 6 - RESOLUTION No. 2019-06

Ms. Biles moved to adopt the following resolution to approve/accept the following Consent Agenda Items 7 through 22:

CONSENT AGENDA ITEM 7

That the Springfield City Board of Education, during the calendar year 2019, hold regular meetings at 6:00 p.m. for official Board business on the following Thursday dates at the Clark Center, Room 14, 1500 West Jefferson Street, Springfield, Ohio.

January 24
February 14
February 28
March 14
April 11
April 25
May 9
May 23
June 13
June 27

July 11
August 8
August 22
September 12
September 26
October 10
October 24
November 14
December 12

CONSENT AGENDA ITEM 8

Resolution Establishing Service Fund

It is recommended that the Board of Education establish a service fund beginning July 1, 2019 in an amount up to \$2.00 per child enrolled for the fiscal year 2019, or \$20,000, whichever is greater, with an absolute maximum not to exceed \$60,000 to provide for board member expenses in accordance with section 3313.15 ORC. The actual appropriation for fiscal year 2019 will be based on the fall 2018 ADM count.

CONSENT AGENDA ITEM 9

Resolution for Waiver of Reading Minutes

Board policy provides that each board member receive a copy of the previous meetings minutes prior to voting on their acceptance. Accordingly, it is not necessary for the treasurer to read the minutes of previous meetings prior to approval of the Board.

It is recommended that the Board of Education, in accordance with Section 3313.26 ORC, waive the reading of minutes from previous meetings.

CONSENT AGENDA ITEM 10

Resolution Adopting Standing Authorization for the Board President for calendar year 2019

To enable the district to process state and federal grant appropriations in a timely and expedient manner, it is recommended that the Board President be authorized to sign all grant applications, which require the president's signature, without seeking prior board approval.

CONSENT AGENDA ITEM 11

Resolution Adopting Standing Authorization for the Treasurer/CFO for calendar year 2019

To enable the Treasurer to carryout necessary duties involving operations, finances and purchasing; it is recommended that the Board of Education grant the following standing authorization for calendar year 2019:

Requesting Advances on Tax Settlements from County Auditor

The Auditor of Clark County is hereby requested to issue an order to the Treasurer of Clark County to pay to the Treasurer/CFO of the Springfield City Schools, such funds as may be available for distribution by said County Treasurer. The Treasurer/CFO of the Springfield City Schools Board of Education is hereby authorized to secure advance payments from the County Auditor when funds from property taxes are available and payable to the school district.

Investment of Interim and Inactive Funds

The Treasurer/CFO is hereby authorized to invest interim and inactive funds in permissible investments pursuant to Section 135.14 ORC, Section 135.13, HB 384 and Board Policy.

Appropriation Modifications

The Treasurer/CFO is hereby authorized to make appropriation modifications between fund accounts with these modifications being reported to the Board of Education for approval quarterly or more often as needed.

Payment of Bills and Payrolls

The Treasurer/CFO is authorized to advance monies from the General Fund to other funds in anticipation of future receipts. When anticipated money has been received, the advances will be returned to the General Fund.

Establish Bank Accounts

The Treasurer/CFO is hereby authorized to establish the necessary banking accounts as deemed necessary to properly account for district funds providing that said accounts are within the limits established in the depository contracts with the banking institutions.

Authorize Signature on Checks

The Treasurer/CFO is hereby authorized to sign all checks drawn on bank accounts of the school district as provided in Section 3313.08 ORC.

Authorize Public Records Training

The Treasurer/CFO is hereby authorized to represent the Board of Education as their designee for public records training as required by House Bill 9.

CONSENT AGENDA ITEM 12

**Resolution Adopting Standing Authorizations for the Superintendent for the
Calendar Year 2019**

Administrative Authority

Dr. Robert F. Hill is hereby designated as Superintendent of the district and as such, the Board of Education delegates to him the administrative authority, both business and educational, of the school district as provided for in the Ohio Revised Code, and shall administer the schools following policies adopted by the Board of Education, Rules of the State Board of Education, and the laws of state and nation.

Employment of Temporary Personnel

The Superintendent is hereby authorized to employ such temporary personnel for existing positions as needed for special situations to ensure safety, security, protection of district property, and the orderly operation of the school district, to be reported to the Board of Education at the next succeeding meeting for affirmation.

Accepting Resignations of Staff

The Superintendent is hereby authorized to accept the resignation of district employees by acknowledging resignations in writing to provide for the orderly operation of the district to be reported to the Board of Education at next succeeding meeting for affirmation.

Suspension of Employees

The Superintendent is hereby authorized to suspend employees without pay, subject to the Collective Bargaining Agreement to be reported to the Board of Education at next succeeding meeting for affirmation.

Approval of Board of Education Designee for Appeal of Student Suspensions

The Superintendent is hereby authorized to appoint a designee for appeals of student suspensions.

Approval of Tuition Waivers for Students for Reasons Specified in the Ohio Revised Code

The Superintendent is hereby authorized to approve, as appropriate, for the Board of Education, waivers of tuition for students for the permissive and required reasons specified in the Ohio Revised Code.

Approval of Administrative Daily, Weekly, Monthly or Annual Work Schedule

The Superintendent is hereby authorized to alter the daily, weekly, monthly, or annual work schedules of administrative personnel, as he deems necessary to carry out the official duties of the district.

Authority to Enter into Agreements with Local Colleges and Universities

The Superintendent is hereby authorized to enter into agreements with local colleges and universities for the purpose of field-based educational experiences during calendar year 2019.

Authority to Enter into Agreements with Researchers

The Superintendent is hereby authorized, upon approval of a research proposal involving the disclosure of personally identifiable information from student education records, to enter into an agreement with the applicable researcher in order to protect the students' information and to comply with the Family Education Rights and Privacy Act of 1974, 20 USC 1232g (FERPA) and its implementing regulations.

CONSENT AGENDA ITEM 13

Resolution Authorizing Professional Meeting Expense Rules and Policies of the Board of Education as authorized in Section 3313.20 ORC

Attendance at and reimbursement for employee professional meetings are subject to prior approval of the Superintendent. If, for legitimate reasons as determined by the Superintendent and Treasurer, a pre-paid conference expense is incurred, and the employee is unable to attend said function, the employee will not be held liable for such pre-payments.

Members of the Board of Education or employees of the Board may receive regular compensation and/or reimbursement for expenses of attending a professional meeting or attending to official business of the School District. Payment shall be made upon delivery of receipts evidencing such expenditures.

CONSENT AGENDA ITEM 14

Be it resolved that the Springfield City Schools Board of Education retain the following law firms on an as needed basis:

Martin, Browne, Hull & Harper
P.O. Box 1488
500 North Fountain Ave
Springfield, OH 45504

Bricker & Eckler
100 South Third Street
Columbus, OH 43215

Ennis Britton Co., LPA
1714 West Galbraith Road
Cincinnati, OH 45239

Rich & Gillis Law Group, LLC
6400 Riverside Dr., Suite D
Columbus, OH 43017

and that, in the event of any appeals brought pursuant to Section 3313.66 (E) of the Ohio Revised Code by a pupil, parent, guardian or custodian regarding the expulsion or suspension of a pupil, any of the following attorneys may be appointed by the Superintendent to act as the Board's designee. Such designee shall hear the appeal and render a final order appealable under Chapter 2506 of the Revised Code:

James Skogstrom
PO Box 1404
Springfield, OH 45501

James Griffin
4 W. Main Street, #526
Springfield, OH 45502

William C. Hicks
Cole, Acton, Harmon, Dunn
333 North Limestone St.
Springfield, OH 45503

Paul Kavanaugh
Cole, Acton, Harmon, Dunn
333 North Limestone St.
Springfield, OH 45503

CONSENT AGENDA ITEM 15

That the Springfield City School District become a member of the Springfield Area Chamber of Commerce by paying 2019 Annual Membership Investment Dues (2019 dues = \$384.00).

CONSENT AGENDA ITEM 16

To approve Springfield City School District membership in the Ohio School Boards Association (OSBA), January – December 2019 along with subscriptions to OSBA Briefcase and School Management News. Estimated annual membership dues in the amount of approximately \$8,254 are based on ADM and cost per pupil data from the Ohio Department of Education for the 2016-17 school year; and \$150 for OSBA Briefcase and School Management News subscriptions.

CONSENT AGENDA ITEM 17

That the Springfield City School District retain its full and official member district status of the Ohio School Boards Association (OSBA) Urban School District Advisory Network, commencing January 1, 2019.

CONSENT AGENDA ITEM 18

To approve district membership in Ohio School Boards Association Legal Assistance Fund/Consultant Service Contract (January 1, 2019 through December 31, 2019) for \$250.

Whereas, the Springfield City School District Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions, and

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose

Therefore, the Board hereby resolves to participate in the OSBA LAF for calendar year 2018 and authorizes the treasurer to pay the LAF \$250.

CONSENT AGENDA ITEM 19

That the Springfield City Board of Education approve renewal of the agreement with Ohio School Boards Association to provide the Ohio Policy Service Policy Website Update Service for an annual service fee of \$1,575 January 1, 2019-December 31, 2019.

(see related attachment at the end of the board minutes)

CONSENT AGENDA ITEM 20

That the Springfield City Board of Education authorize the district to participate in Federal grants, including but not limited to Title I, II-A, III LEP, Special Education Part B-IDEA, Title I Delinquent, Title I Neglected, Title I School Improvement, Early Childhood Special Education, 21st Century, Adult Basic Literacy Education (ABLE), Farm to School and McKinney-Vento Homeless and that the Superintendent to act as the authorized representative of the district in connection with these grants.

CONSENT AGENDA ITEM 21

Resolution Reaffirming Group Health Insurance Participation for Board Members with Premiums Deducted from Board Members Compensation

Section 3313.202 (D) ORC allows Board of Education members to participate in the district's group health insurance plans provided that the full cost of the plan is paid in advance by personal check or by making routine deductions from quarterly board member compensation.

It is recommended that the Board of Education approve quarterly group health insurance deductions from the board member compensation as a method for board members to purchase health insurance if they enroll in any of the district's health care plans.

CONSENT AGENDA ITEM 22

That the Springfield City Board of Education appoint representatives to local and state committees:

Business Advisory Council Committee	Chris Williams Carol Dunlap
Finance Administrative Committee (2 Board members)	Jamie Callan Carol Dunlap
Health Insurance Committee	Anita Biles Jamie Callan
Ohio School Boards Association (Representative)	Carol Dunlap
Ohio School Boards Association (Alternate)	Anita Biles
OSBA Urban School District Advisory Network.	Chris Williams
OSBA Legislative Liaison	Anita Biles
Alumni of Distinction Committee	Chris Williams
City of Springfield Enterprise Zone Tax Incentive Review Council	Ed Leventhal
Global Impact STEM Academy Board of Directors	Ed Leventhal Anita Biles

Robert F. Hill

Recruitment/Retention Committee

Chris Williams
Carol Dunlap

Capital Plan Committee

Anita Biles
Chris Williams

Springfield-Clark Career Technical Center
(Appointed to 3 year term 12/8/2016)

Jamie Callan
Ed Leventhal

Mr. Williams seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Leventhal	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 5-0

REGULAR MEETING

Hearing of the Public

None

Recognitions

- School Board Recognition Month by Robert Hill

Presentations

- SCSD Internship Program by Sarah Lemon.
 - Ms. Biles - There is a need for internship program that targets careers in the human services industry.
 - Mr. Callan - Do we have an understanding of why our kids are not more interested in the intern positions available and what can we do to get them interested?
 - Dr. Hill - the program is working on trying to make the students understand what the jobs actually entail. Participating companies have begun to paint the picture of what the job would actually look like.
 - Ms. Lemon - We are trying to get the students to ask the question about whether or not they see themselves in this job.
 - Ms. Biles - I recommend connecting with Leslie Crew at Family Children First Council - maybe we could do a presentation to that group to make them aware of our internship program.
 - Dr. Hill - Family Children First had a meeting yesterday and this very topic was discussed at the meeting.
 - Ms Lemon - We really appreciate the assistance we have received and continue to receive from the Board.

- Ms. Biles - I think the members of the Board could assist in connecting you with the appropriate people in the companies you would be interested in having our students intern.
- Mr. Leventhal - What kind of barriers are you facing; transportation?
 - Ms. Lemon - We do have to consider bus routes and walking distance when placing students for an internship. We are currently working on creating a map of businesses so students can visualize which companies would be close enough to make the internship viable regarding transportation.
- Mr. Leventhal - Where are we on funding?
 - Dr. Hill - Clark Co ESC, Clark Shawnee, GISA and the Chamber are partners and pay a share but SCSD is supporting the majority of the program.
- Dr. Hill - Clark County ESC Business Advisory Council would like to provide more assistance.
- Ms. Lemon - SCSD is ahead of the game and other county schools are trying to emulate our program.
- Ms Lemon - We get feedback about our students regarding how they performed from the participating companies and the feedback has been very positive.

Treasurer's Items for Consideration and/or Action (A Section)

Section A-1

Mrs. Dunlap moved to adopt the following resolution to approve/accept the following Consent Items A-2 through A-6. Attachments related to Consent Items A-2, A-4, and A-6 are located at the end of the January 10, 2019 board minutes.

RESOLUTION 2019-07

Consent Item A-2

That the Springfield City Board of Education approve previous board meeting minutes for the meeting held December 13, 2018 and December 20, 2018.

Copies of board meeting minutes will be available on request by calling Vanessa Powell, Treasurer's Office at (937) 505-2813.

Consent Item A-3

That the Springfield City Board of Education acknowledges and accepts the following donations:

- A cash donation of \$10 from Tiffany Ross to the Springfield High School's Government policy fair project (018-9392).
- A cash donation of \$1,000 from The Della Selsor Trust to the Mock Trial Team program (Fund #300-9572).
- A cash donation of \$1,725.00 from Darryl May to Hayward Middle School for the Tech Fit program and any other Hayward projects (Fund #018-9540).
- A cash donation of \$1,000 from James T. Smith/Springfield High School Class of 1957 for equipment and/or supplies for the CCED program (Fund #019-9839).
- A cash donation of \$1,000 from James T. Smith/Springfield High School Class of 1957 to support student-oriented activities of the John Legend Theater (General Fund #001-1820).

The Springfield City Board of Education appreciates these donations.

Consent Item A-4

To approve Cumulative Financial Statement as of December 31, 2018 (including reconciliation for December, 2018).

Consent Item A-5

That the Springfield City Board of Education does hereby approve the payment of invoice(s) received after purchase has been made before the purchase order was issued in the amount of \$3,000.00 and over. This is called an After-the-Fact Purchase Order. Details follow:

AFTER THE FACT PURCHASE ORDER(S) OVER \$3,000.00

	<u>P.O. Date</u>	<u>Invoice Date:</u>	<u>PO#</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
1.	12/21/18	11/19/18	1902843	Clark County ESC	Professional Development for Catholic Central	\$15,721.64
2.	12/17/18	09/29/18	1902784	Ambience	Homecoming props	\$3,678.00
3.	12/26/18	11/30/18	192869	Rocking Horse Health Center	Rocking Horse Health Center & Mental Therapist	\$41,224.22

1. Payment will be made from the Catholic Central's Title II-A Fund

Explanation of circumstances surrounding why invoice was received prior to purchase order issuance:

From: Reaven, Sharon
To: Powell, Vanessa

Sent: Friday, December 21, 2018 2:28 PM

Explanation - The purchase order couldn't be created until the budget revision was completed and approved by ODE.

2. Payment will be made from the fund (300-4111).

Explanation of circumstances surrounding why invoice was received prior to purchase order issuance:

From: Blankenship, Judith
To: Powell, Vanessa

Sent: Friday, December 28, 2018 11:39 AM

Explanation - The homecoming advisors received a quote for the installation and removal of the props from Ambience. It was an oversight in not submitting a purchase requisition for approval prior to agreeing for the delivery installation and removal of the props by Ambience.

3. Payment will be made from the Title IV Fund

Explanation of circumstances surrounding why invoice was received prior to purchase order issuance:

From: Reaven, Sharon
To: Powell, Vanessa

Sent: Friday, December 28, 2018 2:55 PM

Explanation - Due to the funding source changing, the original purchase order had to be cancelled and a new purchase order created after the budget revision was finalized.

RESOLUTION TO ADOPT FISCAL YEAR 2020 TAX BUDGET

The Springfield City Board of Education adopts the budget of the Springfield City School District, Board of Education of Clark County, Ohio, for the next fiscal year commencing July 1, 2019, and ending June 30, 2020. This budget also is extended to reflect the period from July 1, 2020, through December 31, 2021, to assist the Clark County Budget Commission in performing its function.

The Board of Education of the Springfield City School District is incorporating in this resolution the request that the balance of any Inside Millage not currently being levied, now be levied for collection by the Springfield City School District. It is necessary to request this additional Inside Millage (Tax Revenue) in order to provide the necessary funds for current operating expenses.

(see attached budget document for detailed information)

Ms. Biles seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Leventhal	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 5-0

Recommendations of the Superintendent of Schools (B Section)

Section B-1
January 10, 2019

RESOLUTION 2019-08

Ms. Biles made a motion on the recommendation of the Superintendent of Schools, Dr. Robert Hill, that the following action of Certificated and Classified Personnel be approved:

CERTIFICATED PERSONNEL ACTIONS

SALARY ADJUSTMENTS DUE TO ADDITIONAL TRAINING AND/OR EXPERIENCE FOR THE 2018-2019 SCHOOL YEAR

<u>Name</u>	<u>Contract</u>	<u>Class</u> <u>Step</u> <u>Days</u>	<u>FTE</u>	<u>Amount</u>
Vanessa Gueth	L1-1	From Class III, Step 6, prorated @92 days		\$23,910.95
		To Class IV, Step 6, prorated @91 days		\$24,561.05
Jennifer Miller	L2-2	From Class V, Step 8, prorated @92 days		\$27,740.26
		To Class VI, Step 8, prorated @91 days		\$28,645.61
Yuanyi Zhong	L2-1	From Class IV, Step 5, prorated @92 days		\$23,952.17
		To Class V, Step 5, prorated @91 days		\$24,618.23

SUPPLEMENTAL (ATHLETIC) CONTRACT ADJUSTMENT FOR THE 2018-2019 SCHOOL

<u>Name</u>	<u>Assignment</u>	<u>Years</u>	<u>Amount</u>
Darryl Grayson	MS Wrestling	2	\$1,801.00

SUBSTITUTE RESIGNATION

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Conley Smoot	Substitute Teacher	12/14/2018

RATIFICATION OF THE SUPERINTENDENT’S SUBSTITUTE TEACHER APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate licensure.

Brenda Howell Dawn Wells-Kitt

LEAVE OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Megan Rice	4 th Grade Teacher (Fulton)	01/08/2019-02/19/2019

CLASSIFIED PERSONNEL ACTIONS

RESIGNATION

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Sandra Waugh	Cook Helper/Cashier (Roosevelt)	01/02/2019

RATIFICATION OF THE SUPERINTENDENT’S APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

Cook Helper/Cashier

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Cheryl Alston	1	As Assigned		\$13.99	0.00

Head Cook

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Sophia Bowermaster	2	As Assigned		\$15.18	0.00

Section B-2
January 10, 2019

SALARY ADJUSTMENTS DUE TO ADDITIONAL TRAINING AND/OR EXPERIENCE FOR THE 2018-2019 SCHOOL YEAR

PC Network Technician

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Sabrina Akers	1	8	260	\$17.78	0.00
Network Plus	1		260	\$2,956.00	
Associate’s Degree	1		260	\$4,138.00	
Apple Certification	1		180 of 260	\$2,660.40	

RATIFICATION OF THE SUPERINTENDENT’S SUBSTITUTE APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate licensure.

Aide

Heather Pennywitt
Jacqueline Walker

Bus Aide

Heather Pennywitt
Jacqueline Walker

Bus Driver

Patricia Haley

Clerical

Heather Pennywitt
Jacqueline Walker

Custodian

Rosemary Hayes

FNS

Phyllis Williams

LEAVE OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Eckan Forbes	Paraprofessional (SHS)	02/25/2019-03/08/2019
Malie Pruitt	Head Cook (Kenwood)	11/29/2018-05/17/2019
Amanda Sanders	Paraprofessional (Snyder)	11/26/2018-01/09/2019

DEPARTMENT OF ACADEMIC SERVICES

HOME INSTRUCTION

To provide tutors for the 2018-2019 school year for home instruction students. That the following be paid when used at the established rate of \$22.13 per hour not to exceed twenty five (25) hours per week. Time sheets will be approved by the Director of Student Services.

Heather Hambrick Wendi Brown Miranda Sagle
Alexa Willis

Code: General Fund

Section B-3
January 10, 2019

WORK-STUDY PROGRAM

That the following students be employed under the Work-Study Program for a maximum of eight (8) hours per week at \$2.25 per hour, Step 0 of the student-learner wage salary schedule for the 2018-2019 school year. Timesheets will be approved by the Coordinator of Work-Study. There is no cost to General Fund.

Dominic Sullins

Code: Special Education, Part B-IDEA Grant

SACC RESIGNATION

<u>Name</u>	<u>Effective</u>
Monica Lasiter	12/22/2018
Hannah Owings	12/13/2018

SACC PROGRAM

<u>Name</u>	<u>Rate</u>
Theresa Williams	\$10.25

Mr. Callan seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Leventhal	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 5-0

Section C-1
January 10, 2019

RESOLUTION 2019-09

Mrs. Dunlap moved to adopt the following resolution to accept/approve the following Consent Items C-2 through C-8. Attachments related to Consent Items C-4, C-5, and C-6 are located at the end of the January 10, 2019 board minutes. [C-2 through C-9]:

Consent Item C-2

To approve the following Proclamation:

PROCLAMATION

WHEREAS, it shall be the mission of the Springfield City School District to provide all students with the best possible education; and

WHEREAS, the school board sets the direction for our community’s public schools by envisioning the community’s education future; and

WHEREAS, the school board sets policies and procedures to govern all aspects of school district operation; and

WHEREAS, the school board keeps attention focused on progress toward the school district’s goals and maintains a two-way communications loop with all segments of the community; and

WHEREAS, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district; and

WHEREAS, the school board must respond on behalf of the community to the educational needs of students; and

WHEREAS, the school board voluntarily accepts the above-mentioned responsibilities;

NOW, THEREFORE, BE IT RESOLVED that I, Robert Hill, do hereby proclaim

January, 2019, as School Board Recognition Month in Springfield. I encourage all citizens to publicly and privately thank the school board members from all school districts serving this community for their dedicated service to our children.

Consent Item C-3

To approve the following Educational Field Trip:

Springfield High School Wrestling Team
Perrysburg Invitational at Perrysburg High School
January 11-12, 2019

Students will be chaperoned by Joe Cochran, Brad Jones and Alantino Keefer. The trip will be financed through the athletic department.

Consent Item C-4

To enter into an agreement for the 2018-2019 school year with Mental Health Services for Clark and Madison Counties, Inc. to provide crisis counseling services. Funds for this service will be paid from Special Education, Part B IDEA Grant, not to exceed \$4,510. There is no cost to General Fund.

Consent Item C-5

To enter into a Memorandum of Understanding with the Clark-Shawnee Local School District to reimburse the Springfield City School District for providing Title I tutoring services to eligible Clark-Shawnee Local students attending Nightingale Montessori School during the 2018-2019 school year at a cost not to exceed \$564.46 to be paid from Clark-Shawnee Local School District's Title I FY'19 grant funds. There is no cost to the Springfield City School District General Fund or Grant Funds.

Consent Item C-6

To enter into a Memorandum of Understanding with the Urbana City School District to reimburse the Springfield City School District for providing Title I tutoring services to eligible Urbana City School students attending Nightingale Montessori School during the 2018-2019 school year at a cost not to exceed \$1,147.06 to be paid from Urbana City School District's Title I FY'19 grant funds. There is no cost to the Springfield City School District General Fund or Grant Funds.

Consent Item C-7

To amend the agreement with WellSpring to continue providing trauma informed engagement and education classes to parents of children in the Springfield City School District, at an additional cost of \$2,680.00 from January 10, 2019 through May 17, 2019, to be paid from the McKinney-Vento Homeless Assistance Grant funds FY'19. There is no cost to the Springfield City School District General Fund.

Consent Item C-8

To extend the agreement between the Springfield City School District and Ebony Speakes-Hall for social work services to students at the School of Innovation and Clark County Juvenile Detention Center from January 1, 2019 through May 31, 2019, not to exceed \$10,500.00. This cost will be paid by the Knowledge Works Grant FY'19. There is no cost to the General Fund.

Mr. Williams seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Leventhal	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 5-0

Section C-9
January 10, 2019

RESOLUTION 2019-10

Mr. Williams moved to approve the second reading and adoption of the following Springfield City School District Board policies:

GBE: Staff Health and Safety

GBE-R Staff Health and Safety

GBP: Drug-Free Workplace

JHH: Notification about Sex Offenders

Mr. Callan seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Leventhal	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 5-0

Comments from Superintendent

- SHS is moving forward with the implementation of the alternative high school graduation pathways. As a reminder, students can meet the following criteria to graduate:
 - All students must still meet the minimum credit requirement of earned high school credits
 - Earn 18 out of 35 points on seven end-of-course state tests. You can earn up to five points on each test. You need a minimum of four points in math, four points in English language arts and six points across science and social studies.
 - OR-
 - Earn an industry-recognized credential or a group of credentials totaling 12 points and earn the required score on the WorkKeys test. Ohio pays for you to take the test one time. Some districts offer the Senior Only Program through which you can earn credentials in one school year.
 - OR-

- Earn remediation-free scores* in math and English language arts on the ACT or SAT. Your district chooses either the ACT or SAT. You will take a one-time statewide spring test in grade 11 for free.
- -OR-
- Students must take and pass courses that constitute the curriculum requirements and take all seven end-of-course exams. If the student receives a score of “1” or “2” on any math or English language arts test, the student must retake the test at least once while in high school.
 - Additionally, students must meet at least two of the below requirements:
 - Attendance rate of 93 percent during the 12th-grade year;
 - Earn a GPA of 2.5 on a 4.0 scale in all courses completed during 12th grade (must complete at least four full-year, or equivalent, courses);
 - Complete a capstone project during 12th grade that the district or school defines;
 - During 12th grade, complete a work or community service experience totaling 120 hours that the district or school defines;
 - Earn three or more College Credit Plus credits at any time during high school;
 - Earn credit for an Advanced Placement (AP) or International Baccalaureate (IB) course and earn an AP exam score of 3 or higher or IB exam score of 4 or higher at any time during high school;
 - Earn a WorkKeys exam score of 3 on each of three test sections;
 - Earn a State Board-approved industry-recognized credential or credentials that equal at least three points;
 - Meet OhioMeansJobs Readiness Seal requirements.
 - Board discussed moving forward with the implementation of the alternative high school graduation pathways.
 - Mr. Williams - Is what you described regarding the graduation pathways significantly different than what was in the Springfield News Sun?
 - Dr. Hill - Yes there is a significantly different outcome now than what was described in the article.
 - Mr. Leventhal - What is the timeline to make the decision regarding the alternate pathways?
 - Dr. Hill - the decision has to be made as soon as possible.
 - Mr. Rick Butler - I met with the counselors to identify the students and assist in a plan to get the students on track. Mr. Smith and his team are on top of making sure students are meeting the requirements.
 - Dr. Hill - Would like to give credit to Ms. Amy Stacy for creating a pivot table to allow the counselors to easily identify students at risk.

- SHS American Sign Language Teacher, Arlon Nash, is the speaker for the Global Education & Peace Network’s program, Jan 10 at 6:30pm - Rm 105 Shouvlín Center-Wittenberg U. The presentation is “Befriending the Deaf Community”
- Congrats to the SHS Mock Trial Team Orange for winning 1st place at the UC Invitational this weekend and bringing home the giant gavel traveling trophy! Team Orange members include Emily Hasecke, Austin Tyree, Jake Kearns, Maleehah Umerani, Amal Umerani and Veda Krumpé!
- SHS swim team has been on a strong winning streak finishing very high in recent meets.
- The boys basketball team continues to lead the GWOC National East division at 6-0. We face second place Wayne tomorrow night. As a reminder, no tickets will be sold at the gate. The team will face national powerhouse Prolific Prep on January 19 at the Flying to the Hoop Tournament
- Champion City Scholars induction ceremony will be held on January 22 at 7:00 PM and Hollenbeck.
- In partnership with the Gammon House, SCSD will offer the play “Freedom Bound” to all fourth grade students on January 18, 2019 at the JL Theater. There will be a community presentation at 7 PM that same evening. Freedom Bound is a one act play by Mad River Theater Works about Addison White, an escaped slave from Kentucky in 1856, and his rescue by the citizens of Mechanicsburg.
- The MLK luncheon is also scheduled for January 18.
- Reminder: We will have a Board work session at 4:00 PM on January 29 at 4:00 PM with the University of Chicago to discuss the 5Essentials.

Ms. Biles moved to adjourn.

Mr. Williams seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Leventhal	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 5-0

ADJOURNMENT: 7:05 P.M.

ATTEST

APPROVED

TREASURER

VICE PRESIDENT