

January 24, 2019  
SPRINGFIELD, OHIO

The Board of Education of the Springfield City School District met in Executive Session at 5:30 p.m. at the Clark Center, 1500 West Jefferson Street, Springfield, Ohio 45506, on Thursday, January 24, 2019.

**Call to Order** was given by Board Vice President, Anita Biles.

**Roll Call** was taken by the Treasurer and four (4) board members were present: Anita Biles, Jamie Callan, Carol Dunlap, and Chris Williams.

Ms. Biles moved to go into CONFIDENTIAL EXECUTIVE SESSION for the purpose of discussing: 1) ORC 121.22 (G) (1) the appointment, employment, discipline, promotion, or compensation of an employee, student and/or school officials.

Mr. Williams seconded the motion.

TIME IN: 5:33 P.M.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 4-0

Dr. Robert Hill and Nicole Cottrell joined the Board of Education in Executive Session.

At 6:02 p.m. the Board of Education returned to public session.

Board Vice President, Anita Biles, led those in attendance in the **Pledge of Allegiance**.

**Welcome** by Board Vice President, Anita Biles.

### **Presentations**

- Glass Blowing Partnership by Rich Thompson
  - Projects completed by students will be displayed at the Springfield Museum of Art 5:00pm-6:00pm starting on January 25, 2019
  - Mr. Thompson emphasized they are planning to have a similar program over spring break. Hoping to do a five day session for three hours with four students.
  - Made possible through a grant from the Springfield Foundation and the Springfield Museum of Art.

**Treasurer’s Items for Consideration and/or Action (A Section)**

Section A-1

Mr. Callan moved to adopt the following resolution to approve/accept the following Consent Items A-2 through A-5.

**RESOLUTION 2019-11**

Consent Item A-2

That the Springfield City Board of Education approve previous board meeting minutes for the meeting held on January 10, 2019.

Copies of board meeting minutes will be available on request by calling Vanessa Powell, Treasurer’s Office at (937) 505-2813.

Consent Item A-3

That the Springfield City Board of Education acknowledges and accepts the following donation:

- A cash donation of \$104 from the Xenia Hospitality Chorus to the Springfield High School Choir (300-9220).
- A cash donation of \$200 from Wittenberg University for the Hayward Middle School TECHFIT program (Fund #018-9540).
- A grant of \$10,000 from the Lam Research Foundation/Silicon Valley Communication Foundation in support of the CareerConnectEd/Maker Space Program on behalf of Silfex (Fund #019-9839).
- A grant of \$7,500 from the Lam Research Foundation/Silicon Valley Community Foundation in support of the Springfield High School STEM Learning Academy programs on behalf of Silfex (Fund #019-9027).

The Springfield City Board of Education appreciates this donation

Consent Item A-4

That the Springfield City Board of Education approve Fiscal Year 2019 Fourth Amended Appropriations.

Consent Item A-5

That the Springfield City Board of Education does hereby approve the payment of an invoice received after purchase has been made before the purchase order was issued in the amount of \$3,000.00 and over. This is called an After-the-Fact Purchase Order. Details follow:

**AFTER THE FACT PURCHASE ORDER OVER \$3,000.00**

	<u>P.O. Date</u>	<u>Invoice Date:</u>	<u>PO#</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
1.	01/11/19	11/16/18	1903059	International Baccalaureate	Registration and Subject Fees – Examinations.	\$32,125.00

2.	01/16/19	01/07/19	1903127	Boca Leadership/Vital Smarts	Professional Development for Cathie Scott	\$3,416.00
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1. Payment will be made from the 001-1132-849-394 Fund

Explanation of circumstances surrounding why invoice was received is dated prior to purchase order issuance:

**From:** Blankenship, Judith  
**To:** Powell, Vanessa

**Sent:** January 14, 2019 8:14 A.M.

The invoice was received in November. Mr. Slagle and Mr. Smith were notified of the invoice. A purchase requisition was submitted for payment but after the invoice was received.

2. Payment will be made from Lagonda's School Improvement Fund.

Explanation of circumstances surrounding why invoice was received is dated prior to purchase order issuance:

**From:** Reaven, Sharon  
**To:** Powell, Vanessa

**Sent:** January 17, 2019 1:12 P.M.

The purchase order couldn't be generated until the grant funds were approved by ODE and the budget lines were created.

Mr. Williams seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 4-0

**Recommendations of the Superintendent of Schools (B Section)**

Section B-1  
January 24, 2019

**RESOLUTION 2019-12**

Mrs. Dunlap made a motion on the recommendation of the Superintendent of Schools, Dr. Robert Hill, that the following action of Certificated and Classified Personnel be approved:

## **CERTIFICATED PERSONNEL ACTIONS**

### **SALARY ADJUSTMENTS DUE TO ADDITIONAL TRAINING AND/OR EXPERIENCE FOR THE 2018-2019 SCHOOL YEAR**

<u>Name</u>	<u>Contract</u>	<u>Class</u> <u>Step</u> <u>Days</u>	<u>FTE</u>	<u>Amount</u>
Laura Davis	L2-2	From Class VI, Step 2, prorated @92 days To Class VII, Step 2, prorated @91 days		\$22,774.78 \$23,384.02
Nicole McCaskey	L2-2	From Class III, Step 4, prorated @92 days To Class IV, Step 4, prorated @91 days		\$22,272.04 \$22,825.58

### **RATIFICATION OF THE SUPERINTENDENT'S SUBSTITUTE TEACHER APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR**

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate licensure.

Name

Donna Thompson

### **RESIGNATION**

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Katherine Flanagan	Art Teacher (Perrin Woods)	05/20/2019

### **LEAVE OF ABSENCE**

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Adam Park	Teacher (SHS)	01/29/2019-05/30/2019

## **CLASSIFIED PERSONNEL ACTIONS**

### **TERMINATION**

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Dedra Spurgeon	SACC Assistant	01/17/2019

### **RESIGNATION**

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Ebony Carter	Paraprofessional (Perrin Woods)	01/25/2019
Misty Houk	Cook Helper/Cashier (SOI)	01/14/2019

### **LEAVE OF ABSENCE**

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Marianna Stewart	Interpreter (Kenwood)	01/14/2019-03/04/2019

**RATIFICATION OF THE SUPERINTENDENT'S APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR**

Childcare Technician

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Deedra Wade	I	As Assigned		\$15.63	0.00

Cook Helper/Cashier

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Susan Smith	1	As Assigned		\$13.99	0.00

Head Cook

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Julie Baker	1	As Assigned		\$16.22	0.50

Library Tech

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Janeen Ellington	1	7.5	88 of 197	\$16.54	0.00

Paraprofessional

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Da'Myra Ragland	1	7	82 of 192	\$14.95	0.00

Secretary/Clerk Typist – Department Support - Technology

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
David Kotlinski	1	8	159 of 260	\$15.48	0

**REVISED APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR FOR SALARY CHANGE EFFECTIVE January 7, 2019**

Cook Helper/Cashier

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Margo McDaniel	2	As Assigned		\$14.08	0.00

**SUBSTITUTE APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR**

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate licensure.

Bus Aide

Michelle Page

**RATIFICATION OF THE SUPERINTENDENT’S SUBSTITUTE APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR**

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate licensure.

Aide

Mandi Haynes

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Bus Aide

Victoria Greene  
Amanda Keaton

Café Security Aide

Amanda Keaton

Clerical

Michelle Williams

Cook Helper/Cashier

Joan Bailum  
Kathleen Gay

**2018 OHSAA SOCCER TOURNAMENT**

That the following SCSD personnel may be employed to work in the positions indicated and at the rates approved by Ohio High School Athletic Association (OHSAA) during the 2018 Soccer Tournament hosted by the Springfield City School District. The district will be reimbursed by the Southwest District and Ohio High School Athletic Association.

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Michael Dellapina	Site Manager	\$100/game
Ray Davis	Timer	\$35/game
Brenda DeWine	Ticket Taker	\$35/game
Matt Kohl	Gate Security	\$30/game
Jason Unger	Asst Site Manager	\$75/game
Richard Carey	Announcer	\$30/game
Todd Jones	Ticket Taker	\$30/game

**RATIFICATION OF ATHLETIC PROGRAM FOR 2018/2019**

That the following personnel may be employed to work in one or more of the positions established in Student Activity during high school and middle school athletic events at the rates established effective August 1, 2018, to July 30, 2019. To be paid out of 300-9394

Lee Ann Ballard  
Gary Cardosi

Kelly Bearsby  
Richard Carey

Judith Blankenship  
Joseph Cochran

Michael Cooper, Sr.  
Brenda Dewine  
Todd Jones  
Trevor Kushmaul  
Justin Marstella  
Jimmy Powell  
Shawn Russell  
Ryan Scholl  
Nick Weems

Michael Davis  
Christina Dimitroff  
Gary Kopp  
Karalee Lawrence  
Amy Miller  
Kathryn Richison  
Bret Sadler  
Stephanie Scholl  
Robin Wheeler

Ray Davis  
Christina Imri  
Lora Kurgh Campbell  
Andrew Lytle  
Ralph Mondragon  
Jim Rolfes  
Michael Schilling  
Charles Stoll

Section B-4  
January 24, 2019

## **DEPARTMENT OF ACADEMIC SERVICES**

### **IB FACILITATOR EXTENDED TIME**

That the following staff member be compensated at their regular daily rate for four (4) additional days of work in order to facilitate the provision of IB/AP testing. This will take place on May 21-May 24. Timesheets will be approved by the building administrator.

William Slagle

Code: General Fund

### **HOME INSTRUCTION**

To provide tutors for the 2018-2019 school year for home instruction students. That the following be paid when used at the established rate of \$22.13 per hour not to exceed twenty five (25) hours per week. Time sheets will be approved by the Director of Student Services.

Tracy Stover

Melanie Lewis

Kearstin Hickey

Kelli Cantrell

Nadia Alaoui

Joan Henderson

Lindsay Henderson

Amy Barcus

Tomeshia Johnson

Tami-Pigue French

Heidi Lewis

Jill Wuebker

Courtney Wenzell

Leslie McKinney

Code: General Fund

### **WORK-STUDY PROGRAM**

That the following students be employed under the Work-Study Program for a maximum of eight (8) hours per week at \$2.25 per hour, Step 0 of the student-learner wage salary schedule for the 2018-2019 school year. Timesheets will be approved by the Coordinator of Work-Study. There is no cost to General Fund.

Furious Avery

Grace Ivory

Logan Weippert

That the following students be employed under the Work-Study Program for a maximum of twenty (20) hours per week at \$5.00 per hour, Step 4 of the student-learner wage salary schedule for the 2018-2019 school year. Time sheets will be approved by the Coordinator of Work-Study.  
DeVariah Strodes

Code: Special Education, Part B-IDEA Grant

Mr. Callan seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 4-0

Section B-5  
January 24, 2019

**RESOLUTION 2019-13**

The Superintendent of Schools recommends the following:

Mr. Williams made the motion to accept the Superintendent's recommendations:

**RESOLUTION TERMINATING EMPLOYMENT CONTRACT**

**WHEREAS**, the Springfield City School District Superintendent has recommended to the Springfield City School District Board of Education that the Board terminate Matthew Reynolds employment contract for reasons more fully set forth below; and

**WHEREAS**, the Board of Education has received evidence from the Superintendent which specifically supports and documents the reasons for that termination.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education, on the recommendation of the Superintendent, as follows:

- Section 1. That Matthew Reynolds be furnished with written notice, signed by the Treasurer, of the Board's action terminating his employment contract for following acts:
- Job abandonment, neglect of duty and failure to report to work without the use of appropriate leave or release and consent of the Board of Education, specifically, that on November 16, 2018, you indicated that you did not intend to complete the school year in your position as a teacher with the School District. Beginning November 26, 2018, and presumably beyond, you have failed to report to work, you have not requested the use of any appropriate leave to be absent from work and you have not been released from your teaching duties or contract by the Board of Education.
- These acts constitute good and just cause for the termination of your employment contract, as required by Ohio Revised Code section 3319.16.
- Section 2. Effectively immediately, all benefits and salary are to cease, and if any sums have been overpaid to Matthew Reynolds, said sums are to be recouped by the Treasurer's Office.
- Section 3. The Treasurer is hereby directed to inform Matthew Reynolds of the Board's action, in writing, of the Board of Education's action, with a copy of this Resolution, all to be sent by certified and regular mail.



Section 4. It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. Callan seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 4-0

Section C-1  
January 24, 2019

### **RESOLUTION 2019-14**

Mr. Williams moved to adopt the following resolution to accept/approve the following Consent Items C-2 through C-5. Attachments related to Consent Items C-3 and C-4 are located at the end of the January 24, 2019 board minutes. C-9 is non-consent.

#### **Consent Item C-2**

**WHEREAS**, our nation has celebrated Black History during the month of February since 1926 when Carter G. Woodson established Negro History Week, and the theme for the 2019 celebration is “Black Migrations.”

**WHEREAS**, on January 1, 1863, the Emancipation Proclamation set the United States on the path of ending slavery, and

**WHEREAS**, as a testament of strength throughout these struggles, African Americans have contributed to the political and social growth of American society, and

**WHEREAS**, through the contributions of African American musician and writers, the culture of the United States of America has been vitally enriched, and

**WHEREAS**, African American athletes, have demonstrated passion and commitment on and off the field, and in and out of the ring as they stood up for their rights and beliefs, and

**WHEREAS**, the fields of medicine, science, and technology have all been advanced by the contributions of African American men and women, and

**WHEREAS**, African Americans have contributed to the history and culture of the United States of America, and

**WHEREAS**, it is important to celebrate the many achievements of African Americans in an effort to offer each American a broader perspective of United States history and an appreciation for the diversity that makes this country strong, and

**WHEREAS**, February is the birth month of both Abraham Lincoln and Frederick Douglass, two of the leaders in the movement to abolish slavery, and has been recognized at the local, state, and national levels as an appropriate month to commemorate the contributions of African Americans to our society,

**BE IT RESOLVED:** We, the Springfield City School District, do hereby proclaim February, 2019 as **BLACK HISTORY MONTH**.

**Consent Item C-3**

To enter into a new agreement between the Springfield City School District and Ebony Speakes-Hall to provide trauma informed and evidence based mental health counseling services, through May 30, 2019, to identified students, grades 9-12, who are experiencing homelessness or transitional housing, not to exceed \$1,475.00. The cost will be paid through the McKinney-Vento Homeless Assistance Grant FY'19. There is no cost to the General Fund.

**Consent Item C-4**

To renew a College Credit Plus Agreement with The University of Toledo for the 2019-2020 academic year.

**Consent Item C-5**

To revise resolution C-6 on September 27, 2018 between the Springfield City School District and the Clark County Educational Service Center (ESC), to increase the amount of the agreement by \$6,854.80 in order to provide eighteen (18) additional work days for the external instructional coach at Lincoln Elementary School. This additional cost will be paid by Title I FY'19 grant funds. There is no cost to the General Fund.

Mrs. Dunlap seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 4-0

**RESOLUTION 2019-15**

Mr. Williams moved that the following resolution be adopted:

To enter into a Memorandum of Understanding (MOU) between Clark State Community College and the Springfield City School District to identify responsibilities associated with the Champion City Scholars Program.

Mr. Callan seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>abstain</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 3-1

**Comments from Superintendent**

- County Wide College Credit Plus meeting tonight at Kuss.
- Two of the three teams for mock trial teams were successful at the district competition and moved on to the regional competition.
- Boys basketball continues to lead the GWOC National East (7-0) at Springboro tonight and Moeller tomorrow.
- On Tuesday, 30 middle school students were inducted into the Champion City Scholars Program. The program is funded through the Clark State Foundation and it is designed to identify low income middle school students who will become the first in their families to earn a college degree. Upon graduation from high school, the students will be eligible for three years of college at Clark State, at no cost to the students.
- 5Essentials work session on January 29 at 4:00 PM

Mr. Williams moved to adjourn.

Mrs. Dunlap seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 4-0

ADJOURNMENT: 6:32 P.M.

ATTEST

APPROVED

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TREASURER

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PRESIDENT