

December 13, 2018
SPRINGFIELD, OHIO

The Board of Education of the Springfield City School District met in Executive Session at 5:00 p.m. at the Clark Center, 1500 West Jefferson Street, Springfield, Ohio 45506, on Thursday, December 13, 2018.

Call to Order was given by Board President, Ed Leventhal.

Roll Call was taken by the Treasurer and three (3) board members were present: Jamie Callan, Carol Dunlap, and Ed Leventhal.

Mr. Callan moved to go into CONFIDENTIAL EXECUTIVE SESSION for the purpose of discussing: 1) ORC 121.22 (G) (1) the appointment, employment, discipline, promotion, or compensation of an employee, student and/or school officials.

Mrs. Dunlap seconded the motion.

TIME IN: 5:02 P.M.

ROLL CALL:	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Leventhal	<u>aye</u>

Motion Carried: 3-0

Dr. Robert Hill and Nicole Cottrell joined the Board of Education in Executive Session.

At 5:22 p.m. Ms. Biles joined the Board of Education Executive Session.

At 5:26 p.m. Mr. Williams joined the Board of Education Executive Session.

At 5:32 p.m. the Board of Education met for a Work Session

Work Session – Webinar on BoardDocs.

At 6:05 p.m. the Board of Education returned to public session.

Board President, Ed Leventhal, led those in attendance in the **Pledge of Allegiance**.

Welcome by Board President, Ed Leventhal.

Presentations

- School of Innovation Update by Gary Cross - o Emily Jablonka, Cherie Moore, Evan Hunsaker, Wendy Brown, Gary Cross
 - Cherie Moore - Planning on more permanent signage after the first of the year.

- Cherie Moore - starting in the next two weeks we will have geo targeted ads on WHIO and Springfield News Sun website as well as half page full color ads, and radio ads on K99.1 and Eagle.
- Evan Hunsaker - PBL focus on eight essentials and core is key: knowledge, understanding, and Success Skills - partnership with Al Summers of the Buck Institute. 75% of staff have agreed to working during holiday break.
- Wendy Brown - described guest speakers from Lakota tribe. Students learned how historical events were documented differently depending on the perspective of the authors. Native Americans have different perspectives regarding American History than what is commonly documented.
- Gary Cross - Outreach and recruitment - team went to all three middle schools in 8th grade. Then invited interested students to experience a 1.5 hour session at SOI. Also hosted an incoming freshmen open house. The open houses are ongoing, most successful in the fall with over 40 outside Springfield community and 4 expressing an interest in attending SOI next year. Greatest recruitment is from our current students. Convincing the community we are different has been difficult.
- Wendy Brown - upcoming projects - radiation project through connecting with schools in Ukraine, our students will be writing to children associated with native American tribes and forming a city partnership, working with government officials (city commissioner coming in next week to speak)
- Dr. Hill - demographics at SOI mirrors demographic of entire district.
- Gary Cross - recruitment started late for current FY; however already recruiting this year for next school year - expect to add 40 more next year and retain current students.
 - Chris Williams - What is capacity? Gary Cross - over 300.
- Chris Williams - Are we going to expand recruitment to middle school rather than 9-12? Dr. Hill - we were waiting to determine if viable before expanding. Chris Williams - clarify, can we get students in 7th and 8th grade more information about SOI to encourage them to think about SOI before they apply to GISA? Gary Cross - certainly an option.
- Chris Williams - where did testimonials come from; survey or random. Gary Cross - mostly random; currently working towards a more formal process.
- Anita Biles - recruitment - consider improve communication at elementary level to follow up on PBL lessons taking place and inform them that they could continue. Emily Jablonka - Evan Hunsaker may be able to work with other instructional coaches to get message across.
- Carol Dunlap - consider transport the entire class of 8th graders to SOI. Anita Biles agree - they need to be able to visualize what they could be doing.
- Cherie Moore - going to emphasize proximity to Dome.
- Ed Leventhal - what was enrollment last year? Gary Cross - around 18 from last year.
- Ed Leventhal - do students go to SHS and SOI and participate in extracurricular activities? - Gary Cross - yes for cheer, band, track German Club and Key club. Ed Leventhal - how do they get there? Dr. Hill - our transportation dept.
- Ed Leventhal - What does acceptance process look like? - Gary Cross - trying to not bring in students that are huge discipline problem but are looking for other

environments to learn in. ○ Ed Leventhal - anyone attending who are not SCSD resident students? Gary Cross - Yes: 3 at SOI and 8 at OnCourse. ○ Ed Leventhal - does the location of the building help? Dr. Hill - don't know for sure, may be beneficial location to small group, but our District transports students who live in that area to SHS regardless.

- Instructional Technology Plan Written Report by Stacy Parr ○ Ed Leventhal - What is your general feeling regarding progress from prior years? Stacy Parr - this is end of year five we continue to grow in the focus areas, this is refresh year for SHS beginning the process to move to iPads purchase this year to replace the MacBook's. Nancy Eben is in the classroom every day for professional development and tech support.
 - Jamie Callan - any negative comments from students or parents? Stacy Parr - no negative comments. ○ Carol Dunlap - any concern about iPad's at SHS and testing? Stacy Parr - have not pulled a lot of research but have reached out to Hilliard and Upper Arlington to find out about what the impact would be on state testing. Just starting into that and working on purchasing keyboards. ○ Carol Dunlap - there were some growing pains in moving to laptop in year one - any concerns with switching to iPads? Dr. Hill - Apple is no longer making the 11" MacBook so only other option is the iPad and we cannot change platforms at this point.
 - Chris Williams - have we made a decision regarding iPads? Dr. Hill - we are sticking with Apple and iPads, only decision now is keyboard or no keyboard. In reality a larger iPad is not much different than a laptop. ○ Anita Biles - are we offering keyboarding as a class? Cris Sanchez - Not really as a class, but it is part of the lab time at the elementary level.
 - Stacy Parr - There is a student group at SHS assisting in the implementation process.

Treasurer's Items for Consideration and/or Action (A Section)

Section A-1

Mr. Williams moved to adopt the following resolution to approve/accept the following Consent Items A-2 through A-7. Attachments related to Consent Items A-4 and A-6 are located at the end of the December 13, 2018 board minutes.

RESOLUTION 2018-89

Consent Item A-2

That the Springfield City Board of Education approve previous board meeting minutes for the meeting held November 8, 2018.

Copies of board meeting minutes will be available on request by calling Vanessa Powell, Treasurer's Office at (937) 505-2813.

Consent Item A-3

That the Springfield City Board of Education does hereby approve the payment of an invoice received after purchase has been made before the purchase order was issued in the amount of \$3,000.00 and over. This is called an After-the-Fact Purchase Order. Details follow:

AFTER THE FACT PURCHASE ORDER OVER \$3,000.00

	<u>P.O. Date</u>	<u>Invoice Date:</u>	<u>PO#</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
1.	10/18/18	10/8/18	1901889	Connections Education Inc	OnCourse Curriculum License 2018-2019.	27,375.00

Payment will be made from the 001-1190-411-423 Fund

Explanation of circumstances surrounding why invoice was received is dated prior to purchase order issuance:

From: Johnston, Amanda

Sent: November 8, 2018 7:42 A.M.

To: Powell, Vanessa

The invoice is dated prior to the purchase order due to a change in leadership over the OnCourse program. We were unaware of this reoccurring expense, therefore we did not have a purchase order in place.

Consent Item A-4

To approve Cumulative Financial Statement as of November 30, 2018 (including reconciliation for November, 2018).

Consent Item A-5

That the Springfield City Board of Education acknowledges and accepts the following donations:

- The following cash donations were made in support of the Springfield High School Drama Club (Fund #300-9310) toward the cost of costumes for the upcoming spring musical as well as any other related expenses:

\$100.00 from Clark County Auditor/Mental Health Services

\$100.00 from Michael and Carey McKee

\$ 50.00 from Wendy Doolittle

\$150.00 from Community Health Foundation

\$200.00 from Huma A. Bashir LLC

\$250.00 from Clark County Auditor

Consent Item A-6

That the Springfield City Board of Education approve a Type VI Payment agreement for the parent/guardian transportation of a special education student.

Consent Item A-7

That the Springfield City Board of Education does hereby approve the payment of an invoice received after purchase has been made before the purchase order was issued in the amount of \$3,000.00 and over. This is called an After-the-Fact Purchase Order. Details follow:

SUPPLEMENTAL (ATHLETIC) CONTRACT APPOINTMENTS FOR THE 2018-2019 SCHOOL

<u>Name</u>	<u>Assignment</u>	<u>Years</u>	<u>Amount</u>
Kristopher Barthelmas	MS Boys' Basketball	4	\$2,134.00
Michael Beck	HS Girls' Bowling	4	\$3,327.00
Jasmyn Bell	MS Basketball	0	\$ 518.00
Kawambee Gaines	HS Ass't Boys' Basketball	0	\$3,899.00
Darris Gattis	HS Head Girls' Basketball	3	\$5,963.00
Darryl Grayson	MS Wrestling (50%)	2	\$ 901.00
Joseph Hampton	HS Ass't Girls' Basketball	1	\$3,899.00
Bradley Jones	HS Ass't Wrestling	1	\$2,670.00
Todd Jones	MS Boys' Basketball	1	\$2,072.00
Alantino Keefer	HS Ass't Wrestling	0	\$2,670.00
Ryan Rigel	MS Boys' Basketball	3	\$2,134.00
Ryan Scholl	HS Head Boys' Swim	8	\$3,424.00
Christy Thomas	Pep Band	6	\$1,181.00
Chris Wallace	HS Ass't Boys' Basketball	3	\$4,016.00
Matthew Weaver	MS Wrestling	4	\$1,855.00
Nicolas Weems	MS Girls' Basketball	4	\$2,134.00
Tasha Williams	HS Ass't Girls' Basketball	0	\$3,899.00

TERMINATION

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Jasmyn Bell	MS Basketball	12/10/2018

RATIFICATION OF THE SUPERINTENDENT'S SUBSTITUTE APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate licensure.

Marcus Clark Monica Jones Brittany Oliver

Section B-2
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ATHLETIC FEE SCHEDULE FOR 2018-2019 SCHOOL YEAR

<u>SPORT/POSITION</u>	<u>LEVEL</u>	<u>DESCRIPTION</u>	<u>18-19 FEES</u>
Announcer – Public Address	Varsity and Reserve		\$ 30.00
Announcer – Public Address	Triple Header		\$ 45.00
Baseball & Softball	Varsity	1 Game 2 Officials	\$ 60.00
Baseball & Softball	Reserve	1 Game 2 Officials	\$ 60.00
Baseball & Softball	Freshman	1 Game 1 Official	\$ 83.00
Baseball & Softball	Middle School	1 Game 1 Official	\$ 70.00
Basketball Official	Varsity	1 Game 3 Officials	\$ 70.00
Basketball Official	Reserve	1 Game 2 Officials	\$ 45.00
Basketball Official	Freshman 1 Game	1 Game 2 Officials	\$ 35.00
Basketball Official	MS 7 th and 8 th	2 Games 2 Official	\$ 65.00

Chain/Down Marker Crew			\$ 25.00
Football Official	Varsity	1 Game 5 Officials	\$ 70.00
Football Official	Freshman	1 Game 4 Officials	\$ 40.00
Football Official	MS 8 th Only	1 Game 3 Officials	\$ 35.00
Football Official	MS 7 th Only	1 Game 3 Officials	\$ 35.00
Football Official	Reserve	1 Game 4 Officials	\$ 50.00
Gatekeeper	Varsity Event		\$ 30.00
Gatekeeper	Freshman Event		\$ 25.00
Gatekeeper	MS Football	1 Game	\$ 25.00
Gatekeeper	Triple Header		\$ 45.00
Parking Lot Operator		Not to exceed	\$ 100.00
Press Box			\$ 30.00
Scoreboard Operator	Varsity Event		\$ 30.00
Scoreboard Operator	Reserve Event		\$ 25.00
Scoreboard Operator	Freshman Event		\$ 25.00
Scoreboard Operator	Triple Header		\$ 55.00
Scoreboard-Operator / MS Football/Basketball/Volleyball			\$ 25.00
	Announcer		
Scoreboard-Operator / Soccer Reserve and Varsity			\$ 45.00
	Announcer		
Scorekeeper	Varsity Event		\$ 30.00
Scorekeeper	Freshman Event		\$ 25.00
Scorekeeper	MS Basketball		\$ 25.00
Scorekeeper	Triple Header		\$ 55.00
Security		Police per hour	\$ 25.00
Security		Non-police Security per night	\$ 30.00
Security	Varsity and Reserve	Non-police Security per night	\$ 30.00
Security	Triple	Non-police Security per night	\$ 45.00
Soccer Official	Varsity 3 Man	1 Game 3 Officials	
		Middle	\$ 62.00
		2 Side	\$ 48.00
Soccer Official	Varsity 2 Man	1 Game 2 Officials	\$ 58.00
Soccer Official	Reserve or 9 th 2 Man	1 Game 2 Officials	\$ 48.00
Statistics	Varsity		\$ 30.00
Supervisor			\$ 12.00/Hour
Swimming	Certified Official	1 Official	\$ 50.00

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Swimming	Non-Certified Official	1 Official	\$ 45.00
Ticket Seller	Varsity and Reserve (2 people)		\$ 30.00
Ticket Seller	Varsity and Reserve (1 person)		\$ 35.00
Ticket Seller	Reserve Event		\$ 25.00

Ticket Seller	Freshman Event (1 person)		\$ 25.00
Ticket Seller	Varsity Football	Home Side SHS	\$ 35.00
Ticket Seller	MS Football/Volleyball		\$ 25.00
Ticket Seller	Triple Header (1 person)		\$ 55.00
Ticket Seller	Triple Header (2 people)		\$ 45.00
Track	MS Head Official Invitational		\$ 90.00
Track	MS Field Events		\$ 27.00
Track	MS Field Events Invitational		\$ 50.00
Track	MS Assistant Invitational		\$ 65.00
Track	Referee	1 Game 1 Official	\$ 65.00
Track	Starter, Finish Judge, Timer, Field Judge, Umpire	1 Game 1 Each	\$ 60.00
Track	Clerk	1 Game 1 Official	\$ 50.00
Video Camera Operator			\$ 30.00
Volleyball Official	Varsity	1 Game 2 Officials	\$ 45.00
Volleyball Official	Reserve	1 Game 2 Officials	\$ 35.00
Volleyball Official	Varsity and Reserve	2 Games 2 Officials	\$ 80.00
Volleyball Official	Freshman	1 Game 1 Official	\$ 35.00
Volleyball Official	Tri Match	3 Games 2 Officials	\$ 90.00
Volleyball Official	MS 7 th and 8 th	2 Games 1 Official	\$ 50.00
Wrestling	Varsity Dual Meet	1 Official	\$ 65.00
Wrestling	Varsity Tri Meet	2 Officials	\$ 95.00
			(Per Person)
Wrestling	Varsity Quad Meet	2 Mats 2 Officials	\$ 135.00
			(Per Person)
Wrestling	MS Dual Meet	1 Official	\$ 55.00
Wrestling	MS Tri Meet	2 Officials	\$ 80.00
			(Per Person)
Wrestling	MS Quad Meet	2 Mats 2 Officials	\$ 115.00

DECEASED

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Celestine Hill	Substitute Teacher	11/27/2018
James Williams	Substitute Teacher	11/11/2018

LEAVE OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Adam Park	Teacher (SHS)	11/30/2018-12/31/2018

CLASSIFIED PERSONNEL ACTIONS

DECEASED

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Barbara Dobbins	Child Care Technician	11/21/2018

RETIREMENT

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Brenda DeWine	Head Cook (Lincoln)	01/01/2019

REVISION OF RETIREMENT TO RESIGNATION

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Doris Portis	Paraprofessional (Roosevelt)	12/20/2018

RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Natasha Crabtree	Bus Aide	11/24/2018
Kelly Myers	Cook Helper/Cashier (Kenwood)	01/01/2019
Camille Rucker	Registrar/EMIS	01/02/2019
Jennifer Wirth	Elementary Library Tech (Kenwood)	11/30/2018

RATIFICATION OF THE SUPERINTENDENT'S ADMINISTRATIVE APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

<u>Name</u>	<u>Contract</u>	<u>Group</u>	<u>Step</u>	<u>Days</u>	<u>FTE</u>	<u>Daily Rate</u>	<u>Amount</u>
Melissa Allen	1 Year	2	2	155 of 234	100%	\$152.00	\$23,560.00
							Additional Education (Master's) \$ 1,098.91
							Total \$24,658.91

RATIFICATION OF THE SUPERINTENDENT'S APPOINTMENTS FOR THE 20182019 SCHOOL YEAR

Aide

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Ashley Cornell	1	7	116 of 192	\$14.95	0.00

Bus Aide

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Joyce Amlin	1	As Assigned		\$14.95	0.00

RECISSION OF SUBSTITUTE OFFER

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Brandea Roe	Bus Aide/Driver	11/08/2018

RATIFICATION OF THE SUPERINTENDENT'S SUBSTITUTE APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate licensure.

Aide

Sheila Mays
Wendi Richardson Lynn
Thomas
Michelle Williams

Bus Aide

Sheila Mays
Lynn Thomas

Bus Driver

Lynn Thomas

Café Security Aide Lynn

Thomas

Clerical

Wendi Richardson Lynn
Thomas

Custodian

Khalil Hall
Daniel McCollum
Tsehinesh McNeill
Julius Ruby

FNS

Kandy Gray

LEAVE OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
John Ford	Cook Helper/Cashier (Kenwood)	11/09/2018-12/14/2018
Dawn Gaines	Paraprofessional (Clark)	11/05/2018-01/03/2019
Malie Pruitt	Head Cook (Kenwood)	11/29/2018-12/13/2018
Debra Rowland	Bus Driver	02/20/2019-03/05/2019

Section B-6
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DEPARTMENT OF ACADEMIC SERVICES

PROFESSIONAL DEVELOPMENT

That the following staff be paid a stipend of \$25.00 per hour, not to exceed \$150.00 (six hours maximum for one day) for attending professional development for PBL 2018-19 school year planning: December 28, 2018 at The School of Innovation. Time sheets to be approved by the Coordinator of Federal Grants. There is no cost to the General Fund.

Jobe Binkley	Amanda Bohman	Wendi Brown
Jeffrey Brunner	Carol Davis	Evan Hunsaker
Orrin Stanforth	Devin Thomas	Joseph Young

Code: KnowledgeWorks Grant

STAFF CHOREOGRAPHER FOR SPRINGFIELD HIGHSCHOOL SPRING MUSICAL

That the following staff member be paid a stipend not to exceed five hundred dollars (\$500.00) to choreograph Springfield High School’s Spring musical “Sister Act”. The performance dates are April 5 and April 6, 2019.

Regan Rakestraw

Code: 300-9310

COSTUME DESIGNER FOR SPRINGFIELD HIGHSCHOOL SPRING MUSICAL

That the following staff member be paid a stipend not to exceed five hundred dollars (\$500.00) to design costumes for Springfield High School’s Spring musical “Sister Act”. The performance dates are April 5 and April 6, 2019.

Amanda Lindeman

Code: 300-9310

WORK-STUDY PROGRAM

That the following students be employed under the Work-Study Program for a maximum of eight (8) hours per week at \$2.25 per hour, Step 0 of the student-learner wage salary schedule for the 2018-2019 school year. Timesheets will be approved by the Coordinator of Work-Study. There is no cost to General Fund.

Barbara Holmes

That the following students be employed under the Work-Study Program for a maximum of eight (8) hours per week at \$2.50 per hour, Step 1 of the student-learner wage salary schedule for the 2018-2019 school year. Timesheets will be approved by the Coordinator of Work-Study. There is no cost to General Fund.

Dylan Evans

Code: Special Education, Part B-IDEA Grant

HOME INSTRUCTION

To provide tutors for the 2018/2019 school year for home instruction students. That the following tutor be paid when used at the established rate of \$22.13 per hour. Timesheets will be approved by the Director of Student Services. Susan Andaloro

Code: General Fund

Section B-7

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RATIFICATION OF THE SUPERINTENDENT’S HOME INSTRUCTION

To provide tutors for the 2018-2019 school year for home instruction students. That the following be paid when used at the established rate of \$22.13 per hour not to exceed twenty-five (25) hours per week. Time sheets will be approved by the Director of Student Services.

Samantha Siemer Code:

General Fund

TUTOR RESIGNATION

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Nathan Ellsworth	Tutor (Lagonda)	11/23/2018

RATIFICATION OF THE SUPERINTENDENT’S TUTOR APPOINTMENTS FOR THE 2017-2018 SCHOOL YEAR

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate license.

That the following tutors be paid when used at the established rate of \$22.13 per hour. Timesheets will be approved by the Building Administrator.

Roosevelt Middle School: Not to exceed building general fund salary allocation \$48,174.00 and not to exceed 6 hours per week per tutor.

Christopher Hatton

TUTOR APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate license.

That the following tutors be paid when used at the established rate of \$22.13 per hour. Timesheets will be approved by the Building Administrator.

Lagonda Elementary: Not to exceed building general fund salary allocation \$98,960.68 and not to exceed 28 hours per week per tutor.

Candi Highmiller Monica Jones

Roosevelt Middle School: Not to exceed building general fund salary allocation \$48,174.00 and not to exceed 6 hours per week per tutor.

Christopher Hatton Wesley Luckett Paul Thompson

Jessica Tynan Mollie Wagenknecht

Section B-8
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ELL TRANSITION TUTOR - CTC - 2018-2019 SCHOOL YEAR

Not to exceed 20 hours in the months of August, September and October at the established rate of \$22.13 per hour. Timesheets will be approved by the Coordinator of State and Federal Programs. In the consideration of the performance of said services, CTC shall pay the cost of \$26.00 per hour (salary/benefits) and a 5% administration fee.

Kelly Perry

Code: General Fund/ Springfield Clark Career Technology Center (CTC) funds.

RATIFICATION OF THE SUPERINTENDENT’S STUDENT TEACHER PLACEMENT FOR THE 2018-2019 SCHOOL YEAR

School of Innovation

Candace Copeland is assigned to Amy Bettendorf

RATIFICATION OF THE SUPERINTENDENT’S SACC PROGRAM

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate license.

Assistant

<u>Name</u>	<u>Rate</u>
Andrea Lawrence	\$10.25

Lead

<u>Name</u>	<u>Rate</u>
Pamela Dempsey	\$10.50

Ms. Biles seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Leventhal	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 5-0

Section B-9
December 13, 2018

RESOLUTION 2018-91

Ms. Biles made a motion on the recommendation of the Superintendent of Schools, Dr. Robert Hill, that the following action of Certificated and Classified Personnel be approved:

CERTIFICATED PERSONNEL ACTIONS

RESIGNATION

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Matthew Reynolds	English Teacher (SHS)	11/21/2018

Mr. Callan seconded the motion.

ROLL CALL:	Ms. Biles	<u>no</u>
	Mr. Callan	<u>no</u>
	Mrs. Dunlap	<u>no</u>
	Mr. Leventhal	<u>no</u>
	Mr. Williams	<u>no</u>

Motion Denied: 5-0

Resolutions (C Section)

Section C-1
December 13, 2018

RESOLUTION 2018-93

Mrs. Dunlap moved to adopt the following resolution to accept/approve the following Consent Items C-2 through C-11. Attachments related to Consent Items C-4, C-6, C-7, C-8, C-9, C-10, and C-11 are located at the end of the December 13, 2018 board minutes.

Consent Item C-2

To approve the following Educational Field Trip:

Hayward Middle School	Purdue University, West Lafayette, Indiana
December 9-10, 2018	TechFit competition

Students will be chaperoned by Yvonne Shelburne, Dave Zeller and Mike Plant.

Consent Item C-3

To appoint members of the Springfield City School District's Business Advisory Council to a two-year term effective January 1, 2019 and ending December 31, 2020.

Lesli Beavers
Joe Moormann
Bryan Heck
Kristy Kohl McCready
Katy Osborn
Adam Russell

Consent Item C-4

To approve the Springfield High School Course of Study for the 2019-2020 school year.

Consent Item C-5

To set a Budget Hearing at 5:00 p.m., and an Organizational Board meeting at 6:00 p.m. to be followed by a Regular Board meeting on Thursday, January 10, 2019 and that Ed Leventhal be elected to serve as President Pro Tempore to preside over the Organizational Board Meeting on January 10, 2019.

Consent Item C-6

To enter into a renewal agreement between the Springfield City School District Board of Education and TruGreen Commercial lawn care for the purpose of treating the grounds of each building and athletic fields in the district. The cost of \$24,941 will come from the General Fund.

Consent Item C-7

To execute the Purchase Offer and Agreement for the sale of the former Schaefer Middle School located at 130 S. Burnett Road, Springfield, Ohio to Neighborhood Housing Partnership of Greater Springfield, Inc.

Consent Item C-8

To enter into a Memorandum of Understanding with the Clark County Northeastern Local School District to reimburse the Springfield City School District for providing Title I tutoring services to eligible Northeastern Local students attending Nightingale Montessori School during the 2018-2019 school year at a cost not to exceed \$2,000 to be paid from Northeastern Local School District’s Title I FY’ 19 grant funds. There is no cost to the Springfield City School District General Fund or Grant Funds.

Consent Item C-9

To renew the agreement with Jim Brown Consulting, LLC to provide services to students at Springfield Christian Nonpublic School using the Brainology program during the 2018-2019 school year. The cost of the purchased services is not to exceed \$13,500.00 and will be paid from Title I FY’ 19 grant funds. There is no cost to the General Fund.

Consent Item C-10

To renew the agreement with Jeffrey Hawes to provide two (2) sets of twelve (12) two-hour workshops titled Law of Strings to the incarcerated youth at the Clark County Juvenile Detention Center during the 2018-2019 school year. Cost of the purchased services is not to exceed \$6,000.00 and will be paid from the Title I-Delinquent Grant FY’19. There is no cost to the General Fund.

Consent Item C-11

To purchase a one-year license with IncidentIQ, to provide helpdesk ticketing, asset management and knowledgebase services for district (with the option to renew). The cost includes a one-time setup cost of \$1,000.00. Cost for this license is \$16,331.74, to be paid for out of the General Fund.

Mr. Callan seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Leventhal	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 5-0

Section C-13
December 13, 2018

RESOLUTION 2018-93

To approve the first reading of the following Springfield City School District Board policies:

- GBE: Staff Health and Safety
- GBE-R: Staff Health and Safety
- GBP: Drug-Free Workplace

Comments from Superintendent

- HB 491 Extends Graduation Pathways for 2019 and Makes Changes for 2020 ○ The legislation enacted this week by the General Assembly extends the alternative pathways available for the Class of 2018 to this year's graduating class.
However, the bill modifies slightly the conditions for the class of 2020 under the main alternative pathway, including:
 - (a) A student in the class of 2020 may not use the attendance in twelfth grade as a condition to graduate.
 - (b) A student in the class of 2020 must have a cumulative grade point average of 2.5 for courses taken during eleventh and twelfth grades (instead of just the twelfth grade).
 - (c) A capstone project completed by a student in the class of 2020 must comply with guidance issued by the Department of Education. The bill specifies that the guidance must be issued by May 31, 2019, must describe the components of a successful capstone project and the process for evaluating each component, and must ensure that each project is designed as a culmination of the student's high school experience.
 - (d) The student's completion of 120 hours of work in a community service role or a position of employment must comply with guidance developed by the Department in consultation with the Governor's Office of Workforce Transformation. That guidance must be issued by May 31, 2019. It must describe the requirements for school district or school approval and verification of the work and must indicate that it is preferable that students complete the work with a business or nonprofit organization registered in Ohio.
- Career-technical alternative pathway ○ The second pathway applies equally to the classes of 2018, 2019, and 2020. It qualifies a student for graduation if the student (1) takes all of the end-of-course exams required for the student or takes an alternate assessment for chartered nonpublic school students, (2) completes the district's or school's required units of instruction, (3) completes a career-technical training program approved by the Department that includes at least four career-technical courses, and (4) completes one of the following other conditions:
 - (a) Attains a cumulative score of at least proficient on career-technical education exams, or test modules, that are required for a career-technical education program;
 - (b) Obtains an industry-recognized credential, or a group of credentials equal to at least 12 points; or
 - (c) Demonstrates successful workplace participation, as evidenced by documented completion of 250 hours of workplace experience and by regular, written, positive evaluations from the workplace employer or supervisor and representative of the district or school. (This condition must be based on a written agreement signed by the student, a representative of the district or school, and an employer or supervisor.)
- Congratulations to the Hayward MS TechFit Team! The 8th grade team took a runner-up finish at Purdue this week. Both teams performed very well.
- We received the Fall 2018 OST scores for our third grade students this past weekend.

- 593 students took the assessment. ○ This year saw the highest percentage of students proficient since the students started taking the AIR version of the tests in fall 2015 (20% were proficient).
- 40% of our students met a minimum score of a 677 or better to meet the Ohio TGRG requirements (this includes the 20% above). ○ Because students can also have a minimum reading sub score of 45 to meet the Ohio TGRG requirements, this totals to 45% of students who have met the Ohio TGRG requirements.

Board Members

- Chris Williams - When you were explaining the graduation requirements; can you clarify is a cumulative GPA of 2.5 a requirement of graduation? Dr. Hill - this applies to a graduating class of 2020 - student who is on an alternative pathway to graduation must have 2.5 GPA in junior and senior year in core subject and capstone project.
- Ed Leventhal - What is an example of a capstone - Rick Butler - in prior year's students worked with teachers in learning how to write a research paper and how to present the subject researched. The presentation was done in front of an audience knowledgeable in the research subject and the audience was provided time to question the students about the subject to emphasize the knowledge of the students from the research project.
- Carol Dunlap - mentioned Key Club - parent's night out from 6pm-10pm tomorrow night (12/14) at Snowhill for \$5 per child.
- Ed Leventhal - Would like to start the conversation about how do we redirect the public from just looking on the internet at the test scores. Do we have catalogs or other information to give to realtors or chamber members to distribute? Dr. Hill - Cherie Moore is working on these items and it was brought up at BAC. Chamber was pleased and Pete Noonan was pleased. Dr. Hill - planning a work session in January to highlight areas on our SCSD Dashboard. Ed Leventhal - might be helpful to get with realtors and chamber members to find out what they think is important. Dr. Hill - we can invite representatives of each to retention committee meeting.
- Anita Biles - I watched a documentary called "No Small Matter" - and the importance of early childhood education. The documentary will be picked up by Netflix, but we are hoping to push out to local officials to encourage legislatures to direct more dollars to early childhood education. Less than 6% of state budget is spent on early childhood education and wages paid to educators of early childhood is less than living wage and most of these employees work two jobs. Anita Biles will send link to Dr. Hill to distribute.
- Ed Leventhal - when is winter break? Dr. Hill starts Dec 21st and students return on January 3.

Mr. Williams moved to adjourn.

Ms. Biles seconded the motion.

ROLL CALL:	Ms. Biles	<u>aye</u>
	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Leventhal	<u>aye</u>
	Mr. Williams	<u>aye</u>

Motion Carried: 5-0

ADJOURNMENT: 7:15 P.M.

ATTEST

APPROVED

TREASURER

PRESIDENT