

October 11, 2018
SPRINGFIELD, OHIO

The Board of Education of the Springfield City School District met in Executive Session at 5:00 p.m. at the Clark Center, 1500 West Jefferson Street, Springfield, Ohio 45506, on Thursday, October 11, 2018.

Call to Order was given by Board President, Ed Leventhal.

Roll Call was taken by the Treasurer and three (3) board members were present: Jamie Callan, Ed Leventhal, and Chris Williams.

Mr. Callan moved to go into CONFIDENTIAL EXECUTIVE SESSION for the purpose of discussing: 1) ORC 121.22 (G) (1) the appointment, employment, discipline, promotion, or compensation of an employee, student and/or school officials. 2) OCR 121.22 (G) (2) to consider the purchase/sale of property for public purposes.

Mr. Williams seconded the motion.

TIME IN: 5:02 P.M.

ROLL CALL:	Mr. Callan	<u>aye</u>
	Mr. Williams	<u>aye</u>
	President Leventhal	<u>aye</u>

Motion Carried: 3-0

Dr. Robert Hill, Nicole Cottrell, and Lydia Gaddis joined the Board of Education in Executive Session.

At 5:20 p.m. Mrs. Carol Dunlap joined Board of Education Executive Session.

At 5:39 p.m. the Board of Education met for a Work Session.

Work Session - Discussion of Safety Levy

1. Safety Levy

- a. How will CTC be dealt with and will they get some of the income generated. If not why not?
 - i. This is still a discussion item. It appears that all districts agree that CTC should receive some dollars, but no method has been set for those dollars.
- b. Will every district be asking for the same amount of millage or can each district ask for a different amount?
 - i. Since the levy will fall under the ESC as a consortium, the levy will be for 1 mil. Districts could go out on their own for a safety levy and set their own millage.
- c. The new money will go to our ESC and they will then redistribute it. Are they going to be taking any administrative fee or percentage for doing this?
 - i. There will be no administrative fee.
- d. Will this be a permanent levy or one that will be renewed at some point?
 - i. The consensus was a 10 year levy.
- e. How many of the participating districts will have levies coming up or do we think we are the only one at this point in time?
 - i. Others have renewal levies in the coming years.

1. NW May 2020 7.24 mil substitute renewal
 2. NE Earned Income Tax Renewal in 2026
- f. Who verifies that the money is actually going towards safety and do we all agree on items that it can legally be used for?
 - i. The treasurer would approve all expenditures. The levy is fairly open ended in terms of what you can do with the money. I would seek BOE input.
 - g. Just confirming that we have a legal opinion that the new money can be used for items already in place and being paid for?
 - i. Based on the legal opinion from Ennis Britton, yes.
- Mr. Callan - If a District fails a levy then the tax payers of that District are still liable - is that correct? Dr. Hill - Yes it is County Wide
 - Dr. Hill - if SCSD decides to participate, ESC has to pass a resolution to allow us to participate, then SCSD has to pass a resolution to participate.
 - Dr. Hill - I am of the opinion that it would not be received well by the community if we opted to not participate. It is being pushed by the County Commissioners.
 - Dr. Hill - Stark County failure was related to not being specific with the purpose.
 - Dr. Hill - ten years is a good tenure - would be most beneficial with social workers.
 - President Leventhal - will there be a unified message or will each district get to state the purpose? Dr. Hill there will have to be a consistent message among all the Districts.
 - Mr. Callan - I believe the campaign can focus on the SRO issue and be consistent with the message by stating it freed up other dollars that were previously used for SRO for mental health services.
 - President Leventhal - could result in Springfield City Police expecting an increase in purchased services for school resource officers.
 - President Leventhal - the levy in May is a renewal and will not be new taxes and we haven't asked for new money for 14 years.
 - Dr. Hill - is interested in seeing the ballot language and is under the understanding that the District's participating will not be named individually
 - President Leventhal - hard to control the message with so many schools involved.
 - President Leventhal - requested Dr. Hill to draft resolution language to bring it before the Board in November.
 - Retention Committee will meet on 10/25/18 at 4:00 pm - discuss holding a SCSD recruitment event or commercial.

At 6:00 p.m. the Board of Education returned to Regular Session.

Board President, Ed Leventhal, led those in attendance in the **Pledge of Allegiance**.

Welcome by Board President, Ed Leventhal.

Treasurer's Items for Consideration and/or Action (A Section)

Section A-1

Mr. Williams moved to adopt the following resolution to approve/accept the following Consent Items A-2 through A-4. Attachment related to Consent Item A-3 is located at the end of the October 11, 2018 board minutes.

RESOLUTION 2018-77

Consent Item A-2

That the Springfield City Board of Education approve previous board meeting minutes for the meeting held on September 27, 2018.

Copies of board meeting minutes will be available on request by calling Vanessa Powell, Treasurer’s Office at (937) 505-2813.

Consent Item A-3

To approve Cumulative Financial Statement as of September 30, 2018 (including reconciliation for September, 2018).

Consent Item A-4

That the Springfield City Board of Education acknowledges and accepts the following donations:

- A cash donation of \$100 from the Class of 1963 to ConnectED (Fund #300-9398).

The Springfield City Board of Education appreciates these donations.

Mrs. Dunlap seconded the motion.

ROLL CALL:	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Williams	<u>aye</u>
	President Leventhal	<u>aye</u>

Motion Carried: 4-0

Recommendations of the Superintendent of Schools (B Section)

Section B-1
October 11, 2018

RESOLUTION 2018-78

Mr. Callan made a motion on the recommendation of the Superintendent of Schools, Dr. Robert Hill, that the following action of Certificated and Classified Personnel be approved:

CERTIFICATED PERSONNEL ACTIONS

RETIREMENTS

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Susan Cowgill	Intervention Specialist (Schaefer)	07/01/2019
Susan Hillman	2 nd Grade Teacher (Kenwood)	06/30/2019

APPOINTMENT FOR THE 2018-2019 SCHOOL YEAR

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test, meeting HQT requirements in assignment, and appropriate licensure.

<u>Name</u>	<u>Contract</u>	<u>Class</u>	<u>Step</u>	<u>Days</u>	<u>FTE</u>	<u>Amount</u>
Michael Wadham	1 Year	VI	3	137 of 183	100% (Behavior Specialist)	\$35,449.00

SUPPLEMENTAL (ATHLETIC) CONTRACT APPOINTMENT FOR THE 2018-2019 SCHOOL

<u>Name</u>	<u>Assignment</u>	<u>Years</u>	<u>Amount</u>
Vernon Bass	HS Ass't Football	3	\$4,016.00

RATIFICATION OF THE SUPERINTENDENT'S SUBSTITUTE TEACHER APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate licensure.

Carmen Corlew	Mary Melvin	Cindy Miller
Tina Rose	Conley Smoot	Mechelle Taylor
Andrew Vactor	Kelly Vanderhorst	James Williams Jr

CLASSIFIED PERSONNEL ACTIONS

REVISED RETIREMENT

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Anh Luc	Bus Aide	05/17/2019

RATIFICATION OF THE SUPERINTENDENT'S APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

Assistant Custodian

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Tyson Neiling	1	8	238 of 260	\$15.49	0.00

Elementary Library Technician

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Amanda Lovett	1	7	155 of 197	\$16.54	0.00

APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

Secretary/Clerk Typist – General Office Support

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Christina Dimitroff	1	8	225 of 260	\$15.32	0.00

Section B-2
October 11, 2018

Secretary/Clerk Typist – School Secretaries

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>	<u>Longevity</u>
Brittani Roe	1	8	164 of 217	\$15.32	0.00

SUBSTITUTE RESIGNATION

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Barbara Yates	Substitute Clerical	09/28/2018

RATIFICATION OF THE SUPERINTENDENT'S SUBSTITUTE APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate licensure.

Custodian
Gwendolyn Fisher

Resolutions (C Section)

Section C-1
October 11, 2018

RESOLUTION 2018-79

Mr. Williams moved to adopt the following resolution to accept/approve the following Consent Items C-2 through C-11. Attachments related to Consent Items C-2, C-3, C-4, C-5, C-6, C-7, C-8, C-11, and C-12 are located at the end of the October 11, 2018 board minutes.

Consent Item C-2

To enter into a Memorandum of Understanding with Clark County Department of Job and Family Services and Board of Clark County Commissioners to offer job readiness or GED/employment training programs & testing to clients as referred by Job & Family Services of Clark County. There is no cost to the General Fund.

Consent Item C-3

To approve a change order to Dependable Roofing for additional costs in the amount of \$648.00 for the purchase of additional materials as outlined in the bid form for the Evans Stadium roofing project.

Consent Item C-4

To renew the agreement with Boy Scouts Tecumseh Council to provide services for Perrin Woods' 21st Century Community Learning Center Program during the 2018-2019 school year. The cost of this agreement is not to exceed \$1,000.00 and is to be paid from 21st Century Community Learning Center Grant funds FY'19. There is no cost to the General Fund.

Consent Item C-5

To renew the agreement with Girl Scouts of Western Ohio to provide services for Perrin Woods' 21st Century Community Learning Center Program during the 2018-2019 school year. The cost of this agreement is not to exceed \$1,000.00 and is to be paid from 21st Century Community Learning Center Grant funds FY'19. There is no cost to the General Fund.

Consent Item C-6

To renew the agreement with the Rocking Horse Children's Health Center to provide full service medical care to students and members of the students' families assigned to the School of Innovation and provide a case manager to assist children and families in connecting them to available resources in the community. Cost of this agreement is not to exceed \$84,274.00, for the 2018-2019 school year, and will be paid from the Title IV Grant FY'19. There is no cost to the General Fund.

Consent Item C-7

To enter into an agreement with TechAdvisors to provide computer IT services at Springfield Christian Nonpublic School, at a cost not to exceed \$7,479.00 to be paid from Auxiliary Grant funds FY'19. There is no cost to the Springfield City School District General Fund.

Consent Item C-8

To enter into an agreement with Springfield, Ohio YMCA to provide services for Fulton Elementary School's 21st Century Community Learning Center Program during the 2018-2019 school year. The cost of this agreement is not to exceed \$9,990.00 and is to be paid from 21st Century Community Learning Center Grant funds FY'19. There is no cost to the General Fund.

Consent Item C-9

To accept an increase of 0% in the Delta dental premiums, effective January 1, 2019. This will maintain a monthly premium of \$59.04 per employee per month. Costs will be shared in accordance with the current negotiated agreements.

Consent Item C-10

WHEREAS, the Springfield City School District’s Insurance Committee reviewed the 2019 Anthem Renewal for Medical and Prescription Drug Coverage; and has made recommendations for the 2019 District Benefit Plans;

BE IT THEREFORE RESOLVED, that the Springfield City Schools Board of Education enter into a service agreement with Anthem again for 2019:

AND accept a 10% increase in total funded premium for calendar year 2019

AND modify the plan to increase Deductible to \$300 single and \$600 family, to increase Coinsurance Percentage to 20%, to increase Medical MOOP to \$2,000 Single and \$4,000 Family, to add a Specialty Tier Pharmacy Copay \$10/\$25/\$50/\$75 and to reduce the Pharmacy MOOP to \$5,100 single and \$10,200 family.

AND modify District policy on Non-Bargaining Unit Bronze Plan making it available to all benefit eligible bargaining unit employees, and to add a Specialty Tier Pharmacy Copay \$10/\$25/\$50/\$75;

AND authorize the Treasurer, per the district’s Health Insurance Committee input, to enter into an agreement with Anthem effective January 1, 2019 with the above recommendations.

Consent Item C-11

To amend the cost of the agreement with Blackboard, Inc. extending district website hosting and student and family notification services effective July 1, 2018, for a 36 month term and to add an annual full quality assurance review. The amended cost July 1, 2018 - June 30, 2019 is \$24,394.04. The Superintendent and Treasurer are authorized to sign and execute all documents to execute this agreement to be paid for out of General Fund.

Mr. Williams seconded the motion.

ROLL CALL:	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Williams	<u>aye</u>
	President Leventhal	<u>aye</u>

Motion Carried: 4-0

RESOLUTION 2018-80

Mr. Callan moved that the following resolution be adopted:

To amend the agreement with the Miami Valley Child Development Center, Inc. (MVCDC) to provide preschool program services during the 2018-2019 school year at an additional site, Springfield Children's Center, 1450 S. Yellow Springs Street, Springfield, Ohio. Funding for this program is paid from the Early Childhood Education Grant FY'19. The amount will remain the same and not to exceed \$400,000.00. There is no cost to the General Fund.

Mrs. Dunlap seconded the motion.

ROLL CALL:	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Williams	<u>aye</u>
	President Leventhal	<u>aye</u>

Motion Carried: 4-0

RESOLUTION 2018-81

To approve the first reading of the following Springfield City School District Board policy:
GCPA-2-R Reduction in Professional Staff Work Force

Comments from Superintendent

- See Something, Say Something had a successful start and we have visited several buildings to share with students. The model talking points will be shared by the level and the campaign will continue to spread across the District.
- State Superintendent DeMaria will be visiting the District for another tour on October 23 at 1:30 PM
- CultureFest
 - Thank you to Matt Kohl and the soccer team for set-up
 - MSgt David Smith and MJROTC for tear down
 - Arlon Nash and the sign language students
 - Our Elementary Music teachers and the children's choir
 - Brad Dragic and Christy Thomas and the Marching Wildcats
 - Jing Zhao and her students for the Chinese cultural activities
- The School Funding Workgroup is a volunteer group of legislators and educators for the purpose of conducting a thorough review of the State's methods for determining its educational resources and distribution. Participating practitioners are providing recommendations for their improvement and modernization.
 - These meetings will provide OASBO, BASA, and OSBA members background on how and why the idea for the School Funding Workgroup originated, the goals of the project and details of its preliminary recommendations. Presenters at this meeting will

seek input and answer questions, but no specific district funding numbers will be used. The workgroup will use the input from the meetings to finalize recommendations and then create simulations. Representatives Bob Cupp and John Patterson have these dates on their calendars and are making every effort to attend.

Board Members

- President Leventhal - commented on Boys Soccer team is 3-0.

Mrs. Dunlap moved to adjourn.

Mr. Williams seconded the motion.

ROLL CALL:	Mr. Callan	<u>aye</u>
	Mrs. Dunlap	<u>aye</u>
	Mr. Williams	<u>aye</u>
	President Leventhal	<u>aye</u>

Motion Carried: 4-0

ADJOURNMENT: 6:17 P.M.

ATTEST

APPROVED

TREASURER

PRESIDENT