The Board of Education of the Springfield City School District met in Executive Session at 5:30 p.m. at the Clark Center, 1500 West Jefferson Street, Springfield, Ohio 45506, on Thursday, October 25, 2018.

Call to Order was given by Board President, Ed Leventhal.

Roll Call was taken by the Treasurer and five (5) board members were present: Anita Biles, Jamie Callan, Carol Dunlap, Chris Williams, and Ed Leventhal.

Ms. Biles moved to go into CONFIDENTIAL EXECUTIVE SESSION for the purpose of discussing: 1) ORC 121.22 (G) (1) the appointment, employment, discipline, promotion, or compensation of an employee, student and/or school officials.

Mr. Williams seconded the motion.

TIME IN: 5:33 P.M.

ROLL CALL:  
Ms. Biles  aye
Mr. Callan  aye
Mrs. Dunlap  aye
Mr. Leventhal  aye
Mr. Williams  aye

Motion Carried: 5-0

Dr. Robert Hill and Nicole Cottrell joined the Board of Education in Executive Session.

At 6:08 p.m. the Board of Education returned to public session.

Board President, Ed Leventhal, led those in attendance in the Pledge of Allegiance.

Welcome by Board President, Ed Leventhal.

Presentations

• Five Year Forecast

Treasurer’s Items for Consideration and/or Action (A Section)  
Section A-1

Ms. Biles moved to adopt the following resolution to approve/accept the following Consent Items A-2 through A-5. Attachments related to Consent Items A-4 and A-5 are located at the end of the October 25, 2018 board minutes.
RESOLUTION 2018-82

Consent Item A-2

That the Springfield City Board of Education approve previous board meetings minutes for the meeting held on October 11, 2018.

Copies of board meeting minutes will be available on request by calling Vanessa Powell, Treasurer’s Office at (937) 505-2813.

Consent Item A-3

That the Springfield City Board of Education acknowledges and accepts the following donation:

- A cash donation of $1,000 to Springfield High School Wrestling (Fund # 300-9528) and a $1,000 donation to Springfield High School Boy's Basketball (Fund #300-9512) from Eric L. J. Powell.

- A cash donation of $75.00 from The Polo Club to Kenwood Elementary School (Fund #018-9170).

- A cash donation of $20 from an anonymous person to Springfield High School Mock Trial Team.

- A cash donation of $210 from The City of Springfield to the Springfield High School's government policy fair project (018-9392).

The Springfield City Board of Education appreciates this donation

Consent Item A-4

That the Springfield City Schools Board of Education authorize and direct the Treasurer to file the Five-Year Financial Forecast for the period of FY19 through FY23 with the Ohio Department of Education.

Consent Item A-5

That the Springfield City Board of Education approve the following new student activity fund / budget:

Springfield High School Class of 2022 (Fund #200-9322)

Mr. Williams seconded the motion.

ROLL CALL:

Ms. Biles       aye
Mr. Callan      aye
Mrs. Dunlap     aye
Mr. Leventhal   aye
Mr. Williams    aye

Motion Carried: 5-0
** RESOLUTION 2018-83  

Mrs. Dunlap made a motion on the recommendation of the Superintendent of Schools, Dr. Robert Hill, that the following action of Certificated and Classified Personnel be approved:

### CERTIFICATED PERSONNEL ACTIONS  

#### RETIREMENT  

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Constance Whitacre</td>
<td>SLP</td>
<td>06/30/2019</td>
</tr>
</tbody>
</table>

#### SALARY ADJUSTMENTS DUE TO ADDITIONAL TRAINING AND/OR EXPERIENCE FOR THE 2018-2019 SCHOOL YEAR  

<table>
<thead>
<tr>
<th>Name</th>
<th>Contract</th>
<th>Class</th>
<th>Step</th>
<th>Days</th>
<th>FTE</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shannon Toliver-Pearson</td>
<td>1 Year</td>
<td>III</td>
<td>3</td>
<td>149 of 183</td>
<td>100%</td>
<td>$34,747.00</td>
</tr>
<tr>
<td>Laytoya Herring</td>
<td>L1-1</td>
<td>From Class VII, Step 6, prorated @92 days</td>
<td>To Class VIII, Step 6, prorated @91 days</td>
<td>$27,794.56</td>
<td>$28,295.53</td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL (ATHLETIC) CONTRACT APPOINTMENT FOR THE 2018-2019 SCHOOL YEAR  

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Years</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Latwana Fullen</td>
<td>MS Cheer</td>
<td>0</td>
<td>$2,072.00</td>
</tr>
</tbody>
</table>

#### SUBSTITUTE RESIGNATION  

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rita Lane</td>
<td>Substitute Admin</td>
<td>10/25/2018</td>
</tr>
</tbody>
</table>

#### SUBSTITUTE TEACHER APPOINTMENT FOR THE 2018-2019 SCHOOL YEAR  

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate licensure.

Rachel Meisner

### CLASSIFIED PERSONNEL ACTIONS  

#### RETIREMENT  

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dawn Gaines</td>
<td>Paraprofessional (Clark)</td>
<td>05/31/2019</td>
</tr>
</tbody>
</table>

#### RATIFICATION OF THE SUPERINTENDENT’S SUBSTITUTE APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR  

Employment is contingent upon receiving a satisfactory BCI and FBI criminal records check, a negative drug test and appropriate licensure.

Aide  
Elizabeth Greathouse
Bus Aide
Heather Roberts

Cafeteria Security Aide
Heather Roberts

Section B-2
October 25, 2018

Clerical
Elizabeth Greathouse

Custodian
Demetrius McCommons

LEAVE OF ABSENCE
Name                      Assignment                      Effective
Amada Tesson              Paraprofessional (Snowhill)          12/18/2018-01/15/2019
Barbara Thompson          Paraprofessional (Perrin)           10/03/2018-11/18/2018
Annisa Younts             Paraprofessional (SHS)            10/29/2018-12/10/2018

DEPARTMENT OF ACADEMIC SERVICES

HOME INSTRUCTION
To provide tutors for the 2018-2019 school year for home instruction students effective October 26th, 2018. That the following be paid when used at the established rate of $22.13 per hour. Time sheets will be approved by the Director of Student Services.
Kearstin Hickey
   Code: General Fund

WORK-STUDY PROGRAM
That the following students be employed under the Work-Study Program for a maximum of eight (8) hours per week at $2.50 per hour, Step 1 of the student-learner wage salary schedule for the 2018-2019 school year. Timesheets will be approved by the Coordinator of Work-Study. There is no cost to General Fund.
Debbreonna Colquitt
   Code: Special Education, Part B-IDEA Grant

That the following students be employed under the Work-Study Program for a maximum of twenty (20) hours per week at $5.00 per hour, Step 4 of the student-learner wage salary schedule for the 2018-2019 school year. Timesheets will be approved by the Coordinator of Work-Study.
BreNaija Baker
   Code: Special Education, Part B-IDEA Grant

SACC PROGRAM RESIGNATION
Name    Effective
Valerie Redmon        10/19/2018

RATIFICATION OF THE SUPERINTENDENT’S SACC PROGRAM
Employment is contingent upon receiving a satisfactory criminal records check, a negative drug test and appropriate licensure.
Assistant Name    Rate
Donna Henderson    $10.00
Mr. Callan seconded the motion.  

ROLL CALL:  
Ms. Biles  
Mr. Callan  
Mrs. Dunlap  
Mr. Leventhal  
Mr. Williams  

aye  
aye  
aye  
aye  
aye  

Motion Carried:  5-0  

Resolutions (C Section)  

Section C-1  
October 25, 2018  

RESOLUTION 2018-84  

Mr. Williams moved to adopt the following resolution to accept/approve the following Consent Items C-2 through C-8. Attachments related to Consent Items C-2, C-3, C-5, and C-6 are located at the end of the October 25, 2018 board minutes.  

Consent Item C-2  
To approve the contract with Sarah Lemon, to conduct oversight and planning for the internship program. The total cost of the contract is not to exceed $24,000.00, and will be begin on January 1, 2019, and completed by June 30, 2019. The cost will be paid from the General Fund.  

Consent Item C-3  
To approve the Memorandum Of Understanding Agreement between the Board of Education of Springfield City School District and the Springfield Education United Support Staff (S.E.U.S.S.) to expand the list of possible degrees earned that are included in the PC Network Technician and Computer Technician stipend. Said Agreement will commence on September 1, 2017 and end on August 31, 2020.  

Consent Item C-4  
To authorize the District to participate in the RFP process by the Southwest Ohio EPC for competitive retail natural gas service commencing with the July 2020 billing cycle and terminating no later than the end of the June 2025 billing cycle and authorize the Superintendent or Superintendent's designee to execute a Master Supply Agreement between the School District and lowest responsible bidder in the RFP.  

Consent Item C-5  
To enter into an agreement with the Clark County Education Service Center (ESC) to provide the services of four (4) instructional tutors at Catholic Central School during the 2018-2019 school year at a cost not to exceed $92,252.83 to be paid from Auxiliary and Title I FY’19 grant funds. There is no cost to the Springfield City School District General Fund.  

Consent Item C-6  
To renew the agreement with National Trails Parks and Recreation to provide - services for Perrin Woods’ 21st Century Community Learning Center Program during the 2018-2019 school year. The cost of this agreement is not to exceed $500.00 and is to be paid from 21st Century Community Learning Center Grant funds FY’19. There is no cost to the General Fund.
Consent Item C-7

To approve the educational field trip on November 18th - November 20, 2018 for ten students from the gifted program to attend the Annual Ohio Middle School YMCA Youth and Government State Assembly. Funds for student transportation and lunch expenses will be paid from General Fund, not to exceed $500.

Consent Item C-8

To approve the request that the territory of the Springfield City School District be joined with the territory of the Clark County School Financing District.

Mr. Callan seconded the motion.

ROLL CALL: Ms. Biles aye
Mr. Callan aye
Mrs. Dunlap aye
Mr. Leventhal aye
Mr. Williams aye

Motion Carried: 5-0

Consent Item C-9

October 25, 2018

RESOLUTION 2018-85

Ms. Biles moved to approve the second reading and adoption of the following Springfield City School District Board policy:

GCPA-2-R: Reduction In Professional Staff Work Force

Mr. Williams seconded the motion.

ROLL CALL: Ms. Biles aye
Mr. Callan aye
Mrs. Dunlap aye
Mr. Leventhal aye
Mr. Williams aye

Motion Carried: 5-0

Comments from Superintendent

- Final regular season football game on 10/26. We are 8-1.
- I had a great meeting with the Pastor Coalition this week. They are interested in being a part of the My Brother's Keeper work that Chris Wallace is leading.
- A District Professional development Day is scheduled for November 6.
- Good luck to the SHS Mock Trial Team who travels to California for the Empire Mock Trial competition.
Ms. Biles moved to adjourn.

Mr. Williams seconded the motion.

ROLL CALL:  
Ms. Biles  aye  
Mr. Callan  aye  
Mrs. Dunlap  aye  
Mr. Leventhal  aye  
Mr. Williams  aye  

Motion Carried:  5-0

ADJOURNMENT:  6:28 P.M.

ATTEST  

APPROVED

_____________________________ ____________________________
TREASURER  VICE PRESIDENT

Board Meeting of October 25, 2018