



Every Student | Every Opportunity | Every Day

Resident Educator: _____

Mentor: _____

Subject/Grade Level: _____

Goal #: _____

Specific **M**easurable **A**ctionable **R**elevant **T**ime-bound

SMART GOAL - BEGINNING OF YEAR

Specific Vision Statement:

SMART Goal Statement (aligned with your vision statement):

Baseline Data (support the need for this goal):

Planned Action Steps (include due dates):

Resources Needed:

Resident Educator: _____

Goal #: _____

Specific **M**easurable **A**ctionable **R**elevant **T**ime-bound

SMART GOAL - MID-YEAR GOAL REVIEW

Goal Status Needs Revision On Track Needs Expansion

Summarize your overall progress towards the goal thus far to support the status above. How successful were you at meeting your timeline of planned action steps? If you encountered barriers, what were they and how did you respond to them?

Describe your current evidence to support your goal status. Include documentation (pictures, graphs, samples, etc.) in your binder.

SMART Goal Statement (aligned with your vision statement):
This may match your original goal exactly OR be revised/expanded.

Planned Action Steps (include due dates):

Resources Needed:

Resident Educator: _____

Goal #: _____

Specific **M**easurable **A**ctionable **R**elevant **T**ime-bound

SMART GOAL - END OF YEAR GOAL REVIEW

Goal Status

Met

Not met (Continue next year)

Not met (Abandon)

Summarize your overall progress towards the goal since mid-year. Include how successful you were at meeting your timeline, how this impacted student achievement, and if this still aligns with your vision for teaching.

Describe your current evidence to support your goal status. Include documentation (pictures, graphs, samples, etc.) in your binder.

What has contributed to your success in meeting this goal? If you did not meet your goal, what were the barriers to your success?

Would you like to continue working on this goal in the future? If so, how might you revise or expand it to meet your future needs?

How has working towards this goal and/or achieving this goal made you a more effective teacher?